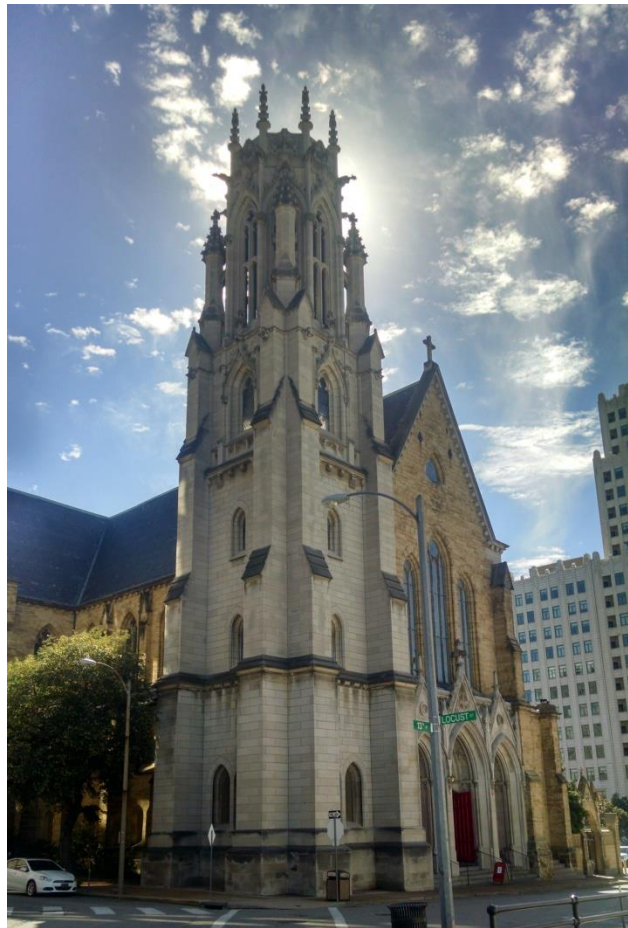




CHRIST CHURCH CATHEDRAL
The Episcopal Cathedral in Saint Louis

2024 ANNUAL MEETING REPORTS

January 26, 2025



Be Here. Be You. Be Loved.

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2024 CCC Annual Meeting

WELCOME!

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Cathedral Staff
As of December 31, 2024

Dean	The Very Rev. Kathleen E. Adams-Shepherd	
Deacons	The Rev. Dcn. Justin Martin; The Rev. Dcn. Barbi Click, The Rev. Dcn. Diana Wheeler	
Director of Music	Connor Scott	
Cathedral Social Worker	The Rev. Carol Wesley, PhD	
Lead Missioner	Thomas Adams	
Director of Operations	Pam Reitmeyer	
Cathedral Cleaning Company	Stratus Cleaning Solutions	
Bulletin Writer	The Rev. Carol Westphahl	
Office Volunteers	Martha Tillman**	
	Orrin Dieckmeyer	
Associated clergy	The Rev. Jeff Goldone	
Faithful weekly counters	Dave Lawson, Kris Reppert, Ron Freiwald	
Administrative Consultant	Annette Carr	
The Chapter		Term Expires
John Emery	Senior Warden	2026 (Chapter)
Lorraine Kee	Junior Warden	2025 (Chapter)
Ron Freiwald	Assistant Treasurer	Non-voting member
Kristina Reppert	Treasurer	Non-voting member
Mary DeHahn	Clerk	Non-voting member
Thom Gross		2025
Lorraine Kee		2025
Dr. Mary Randlett		2025
Katherine "Muffin" Rowlyk		2025
The Rev. Dr. Valori Mulvey-Sherer	Diocesan Representative	2025
John Emery		2026
Josephine Ezenwa	Diocesan Representative	2026
Howie Hirshfield		2026
Emily Lehr		2026
Jane Mayfield		2026
Claudine Allen		2027
Diane Chalberg		2027
The Rev. Dr. Paula Kindrick Hartsfield	Diocesan Representative	2027
Pat O'Brien		2027
Tim O'Bryen		2027
Mike Rohan		2027
Convention Delegates		
Debbie Nelson Linck		2025
Urlene Branch		2027
Alice Stanley		2027
Claudine Allen		2026
Alternate Delegates		
Patricia Rohan		2025
Lisa Gould		2026

** Serving from home

Christ Church Cathedral

2024 Annual Meeting

Agenda

(Note: all page numbers here refer to the Bulletin)

Prelude (pg. 3)	organist
Welcome & Call to Order	Dean Kathie
Gathering Song (pg. 3)	ALL
Gathering of God's People/Service of the Word (pg. 4)	ALL
Song of Praise (pg. 4)	ALL
Approval of Minutes and Elections (pg. 3)	
Approval of Minutes of 2023 Annual Meeting	Dean Kathie
Introduction of election process including requirements to be an elector	Dean Kathie
Candidates introduced by name briefly	Lorraine Kee, Jr. Warden
One minute of silent prayer	Dean Kathie
Explanation of voting process	John Emery, Sr. Warden
Voting takes place	
Service of the Word (pg. 5)	ALL
Bible Reflection (pg. 7)	ALL
Second Ballot (if necessary)	Electors
The Prayers (pg. 8)	ALL
Ministry Reports	Ministry Leaders
Brief Update on Final Actuals for 2024 Budget	Ron Freiwald, Assistant Treasurer
Service Continues (pg. 9)	ALL
Commissioning of Chapter and Delegates (pg. 12)	Dean Kathie
Sr. Warden's Remarks	John Emery, Sr. Warden
Dean's Remarks	Dean Kathie
Blessing (pg. 13)	Dean Kathie
Closing Hymn (pg. 14)	ALL
Move to Adjourn	Dean Kathie
Dismissal (pg. 14)	Deacon
Postlude	organist

Well done, good and faithful servants!

The congregation held its annual meeting at the Cathedral during a celebration of the Holy Eucharist on January 27, 2024, beginning at 10:30 a.m.

The Very Rev. Kathie Adams-Shepherd, Dean, welcomed those present in person and those present virtually through live streaming, for the Cathedral's 204th Annual Meeting, offering thanksgiving for the Cathedral leadership and congregation for their faith and service to each other and to the wider community. The Dean noted that the business of the annual meeting—including ministry reports, recognition of leaders completing their terms and election and commissioning of Chapter members and Convention Delegates—is merged with the Bible readings, gospel reflection and celebration of the Eucharist.

Dean Adams-Shepherd called the meeting to order and asked for a motion to accept the Meeting Agenda. Alice Stanley moved the acceptance of agenda and Annette Carr seconded that motion, which was approved on a voice vote of the members present in person.

After The Gathering of God's People with Song WLP 778, the reading of The Collect of the Day and the singing of Praise Hymn WLP 780, the Dean called for attention to and review of the Minutes of the 2022 Annual Meeting held on January 22, 2023, and asked for a motion to approve them. Lorraine Kee moved the acceptance of 2022 Annual Meeting Minutes and Emily Lehr seconded that motion, which was approved on a voice vote of those present.

Senior Warden Steve Alagna introduced and reviewed the details of the voting process, including the use of a slate of candidates for Chapter and a slate of candidates for Delegates to Convention, with the number of candidates for the positions consistent with the positions available to be filled. He noted that voting choices should be ranked which will provide Chapter with guidance in filling potential vacancies. Junior Warden Kris Reppert reviewed the qualifications for electors. Dean Adams-Shepherd announced the roster of candidates: Claudine Allen for Chapter, Urlene Branch for Convention Delegate, Diane Chalberg for Chapter, Timothy O'Bryen for Chapter, Mike Rohan for Chapter and Alice Stanley for Convention Delegate.

At the Dean's direction Ed Mehler and Orrin Dieckmeyer distributed paper ballots to Cathedral member electors attending in person. The Dean noted they would field and tabulate call-in votes from Cathedral member electors, attending via live stream. In-person ballots were collected, and the Dean announced the opening of call-in votes. Vote tabulation proceeded.

The Service of the Word continued with the First Reading of Deuteronomy 18: 15-20 by Emily Lehr, the Second Reading of 1 Corinthians 8: 1-13 by Steve Alagna, Sequence Hymn WLP 779 and the reading of the Gospel Matthew 25: 31-40 by Deacon Diana Wheeler. Dean Adams-Shepherd led the congregation in Bible Reflection on the Gospel, (a) What word or phrase resonates for you? Why? (b) What do you hear Jesus the King saying about our treatment of one another? (c) How does/could God use us at Christ Church Cathedral to reflect the spirit of Jesus' love among us and in our neighborhood? Members of the congregation spoke concerning specific ministries—the Blessing Box, the upcoming NARCAN® Box, the Just Food Truck—and the support, love and acknowledgment Cathedral members provide to each other and to the larger community in recognition that all are welcome at CCC, and all are children of God. Lori Gross and Dean Adams-Shepherd spoke about the documentary, "A Case for Love" that is based in Presiding Bishop Michael Curry's writings, is being shown in theatres and calls for commitment to do the work of God's love. Emily Lehr led The Prayers of the People.

Dean Adams-Shepherd announced the election of the new Chapter members and the Convention Delegates as presented. She further announced upcoming events for Shrove Tuesday and Ash Wednesday services and that the Cathedral had received a Diocesan grant of \$1,500 to support the Blessing Box program. The Dean encouraged Cathedral members to read the full Annual Report available in print to those present as well as online at the Cathedral web site. She asked leaders to report on selected ministries, including Alice Stanley and Mary Hovland on Black History Month coming in February, Rob Good on the Winter Outreach

Program, Deacon Barbi Click on The Just Food Truck and The Rev. Mtipe Koggani, Assistant to the Dean, on Grace African Christians Connection. Dean Adams-Shepherd asked Chapter Treasurer Ron Freiwald to review budget highlights, and he directed Cathedral members to page 29 in the Annual Report. Treasurer Freiwald noted that the deficit for 2023 included depreciation and did not include capital expenditures and that adjusting the deficit with those considerations would put it at \$10,871, which was covered by funds available at the beginning of 2023. For the 2024 Budget he indicated that there was an error in the printed deficit amount, which should be \$129,710. He further noted that with pledge amounts that had arrived since the 2024 budget was approved by Chapter and new information about insurance expenses, the projected deficit for 2024 has been reduced to \$117,853. Treasurer Freiwald said he was available after the meeting to provide additional information and to answer questions.

The Service continued with The Confession and Absolution and the Exchange of the Peace. The Dean provided Instructions for Communion and Gathering at Christ's Table proceeded with the Offertory Anthem, Mendelssohn's "He, Watching Over Israel," The Doxology Hymn 132, The Eucharistic Prayer B, the Sanctus, The Lord's Prayer, The Breaking of the Bread, The Invitation, Communion Anthem Palestrina's "Ego Sum Panis Vivus," the Sending of the Eucharistic Visitor, the Post Communion Prayer.

Dean Adams-Shepherd called for the new Chapter members and Convention Delegate and all members of Chapter, Delegates and Alternate Delegates to come forward for Commissioning of all members of Chapter and Delegates/Alternate Delegates. The Dean Commissioned Chapter members and the Convention Delegates on behalf of Christ Church Cathedral.

Senior Warden Steve Alagna presented his concluding remarks, thanking Dean Adams-Shepherd for her tireless dedication in serving the Cathedral, the congregation and the larger community. He thanked the congregation for the opportunity to serve on Chapter and as Senior Warden. He thanked the staff and specifically noted the special contributions of Canon Precentor Emeritus Pat Partridge and retired Cathedral Administrator Annette Carr. He further thanked members of Chapter and leaders of the Cathedral Ministries, declared that the Cathedral was poised for great advances in 2024 and asked for God's blessing upon the Cathedral Community.

In her closing remarks, Dean Adams-Shepherd praised and individually thanked Senior Warden Alagna and Junior Warden Reppert, Treasurer Freiwald, the members of Chapter and Delegates to Convention, both past and current, and members of the congregation who serve tirelessly, particularly calling out the hospitality leaders Jane Mayfield, Kurt Joice and Nancy Kuehnl, Wardwell Buckner for his service with the Property Committee, Laura Rose in service as Verger, all ministry leaders, choir members and all choral leaders. She thanked Cathedral clergy and staff, Assistant to the Dean, The Rev. Mtipe Koggani, The Rev. Dcn. Susan Naylor, The Rev. Dcn. Justin Martin, The Rev. Dr. Carol Wesley, Cathedral Social Worker and The Rev. Jeff Goldone, associated priest and the free-ranging deacons The Rev. Dcn. Diana Wheeler and The Rev. Dcn. Barbi Click. The Dean thanked all who continued to work on the Strategic Vision and reminded the Cathedral members that the new Lead Missioner, Thomas Adams, would start in February. She noted that 2024 was a time for focus on the strategic goals of Formation/Collaboration, Serving Neighbors and Advocacy. Lastly, Dean Adams-Shepherd expressed profound thanks to Paul Anderson, who recently retired from his long-term volunteer position as Cathedral Archivist. She noted his abundant expertise and dedication and the tremendous blessing of his service, and further noted that she and all members of the Cathedral will prize his presence among the Cathedral congregation.

Dean Adams-Shepherd closed with The Blessing which was followed by the Closing Song Hymn 347. The Dean made the motion to adjourn which was seconded by Emily Lehr and approved by congregational voice vote. The Rev. Dcn. Diana Wheeler provided The Sending and the service concluded with the Postlude, arranged by Hustad, "All Creatures of our God and King" a 12:40 p.m.

*Respectfully submitted for approval by the congregation of Christ Church Cathedral,
Mary DeHahn, Chapter Secretary*

From the Dean to the 205th Annual Meeting

The world now is too dangerous and too beautiful for anything but love. May your eyes be so blessed you see God in everyone. May your ears be so blessed so you hear the cry of the poor. May your hands be so blessed that you bring gentleness to everything you touch. May your lips be so blessed so you speak nothing but the truth with love. May your feet be so blessed you run to those who need you. And may your heart be so opened, so set on fire, that your love, your love, changes everything.

Dear Ones,

Thank you for doing whatever it took this morning to be in worship together in this place or via livestream. Thank you for all you do here and outside these beautiful walls in the Name of Christ. Thank you for telling us when you need prayer, healing, to be heard, to listen. Thank you for offering to listen, pray, speak, and be among us here in ministry. Thank you for your commitment of time, gifts, and treasure in this place. Thank you for challenging us, your clergy and lay leaders, for upholding us in prayer and praying with us. Thank you for the gifts and graces you share so lovingly. Thank you for your support and your trust. Indeed, it is in your faith and from your presence that in so many ways we are given strength for the journey of faith. Your faithfulness and your eagerness to embrace your faith is a grace to behold. The love of God which shines through you to those in need of it is glorious. Thank you. The world needs us to be witnesses to such faith, such love, such hope; thank you.

It is our privilege to gather in this way annually as a community of faith upheld in worship, community and prayer, to reflect on the ministries we have striven to embrace in the year that has past and to ponder those we are called to in the years ahead. It is as we gather in community, and call forth God's very presence, that we are renewed in our common call to dedicate our life together to the glory of God and to the welfare of all God's people. Let this be an occasion to give thanks to God for all the blessings poured out upon us and for the presence of the love, courage and strength of God in the midst of our losses and challenges. Let this be an occasion to renew our dedication to God's mission in this place, and at this time-striving always to set this mission of love at the fore and center of all we do as we seek to build the Beloved Community in our day- yes, even and especially in this day.

In deep gratitude to every one of you, clergy, laity, paid and volunteer staff, volunteers, communications ministers, liturgy leaders, altar caregivers, musicians, formation leaders, ministry leaders and members, outreachers, inreachers, pastoral care givers, moderators, elected leaders, facility caregivers, stewards of our offerings and finances, caretakers of our gardens, caregivers of our fellowship, coffee hour and evensong receptions, our pursuers of racial justice, winter and summer outreach leaders and volunteers, keepers of our archival treasures and history, prayer leaders, social work minister, fellowship pray-ers, lay Eucharistic visitors, blessing box keepers, JustFood Truck ministers, flower arrangers, cathedral decorators- all of you offer Christ's love and welcome here so all can Be Here, Be You, Be Loved. Thank you!

In thanksgiving, love and hope, I offer this wonderful prayer from the great Walter Brueggemann to keep near as we continue God's mission of love, hope and unity in a time when the church's witness is needed desperately. May it inspire, uphold and send us forth in the Name of Christ.

Holy God who calls the worlds into being, who calls us into Christ's church;

we thank you for the church that is our true home,

for the mission of the church that is our true joy, and

for the ministry of the church that is our proper task.

We thank you for the ministry of the church in this place,

for people and pastors who over time

have named your name and lived your life.

We thank you for the Episcopal Church,

*for its witness to hope, its acceptance of all people,
for its faithful witness in the struggle for justice and peace,
for its durable walk in caring ways, and
for its worship where all are welcome at the banquet of Christ.*

*We thank you for your call to ministry,
for our baptismal covenant which enables us to answer the call,
for the courage, wisdom and grace to embrace it,
for the desire to live into it.*

We thank you for the many ways of ministry that are faithfully practiced in praise of you out beyond our range of acceptance,

*for those more radical than us,
for those more cautious than us,
for those in traditions strange to us,
for the faith of those who care in ways other than our own.*

We pray this day for all those who stand in need of ministry:

*for the sick and dying,
for the powerful who are bewildered,
for the poor who lack so much of what we take for granted,
for the brutalized who wait for relief.*

*We pray your mighty spirit upon us,
that we may more fully engage our baptism,
that we may accept the costs
that belong to our life with you,
that we may embrace the joys that only you can give.*

Move us beyond ourselves, to your newness.

*Make us light, make us ready, make us open,
that we may eagerly engage in our own faith journey,
that we may be a beacon to guide others to faith,
that we may become a resounding doxology
through your passion and into your victory,
a victory for all.*

*We pray in Your Name, our marvelous, loving, joyous, healing,
hope-filled Lord and God. Amen.*

(Move Us Beyond Ourselves, with some variations from the dean, Walter Brueggemann, from Awed to Heaven, Rooted in Earth)

Respectfully submitted by The Very Rev. Kathie Adams-Shepherd, Dean

Meet the 2025 Candidates for Elected Leadership

Candidates for Cathedral Chapter (3 year terms) and Delegate and Alternate Delegate to Convocation & Diocesan Convention (3 year terms)

CHAPTER CANDIDATES:

Robert England, candidate for Cathedral Chapter



Robert is seeking a seat on Chapter because of his love for the Cathedral, its congregation, and its mission. He has never had the opportunity to devote/pledge a lot of his time to the Cathedral, because of family obligations, (his mother was a four-time cancer survivor), the financial resources required for these illnesses, and the excessive demands of his employer. Now that he is retired, he can devote more of his time to the mission of the Cathedral.

Not a lifelong Episcopalian, Robert was brought up in a Baptist/Presbyterian/Lutheran household. He became disenchanted with the lack of diversity within the parish he was attending, and the narrow-minded leadership of the denomination. On a whim, Robert visited the Cathedral on a

weekday. He found the Cathedral to be an oasis of culture, charity, and mission, within the chaos and confusion of a large city. He began attending the next Sunday, converted, and was confirmed by Bishop Jones at his next Visitation.

Robert has participated in several ministries during his time at CCC. He has been a Sponsor to new members, an Usher, a participant in the egg ministry, a Eucharist Minister, and a Eucharistic Visitor. Robert has always supported the parish with his pledges, attendance, and prayers.

Robert has several personal, and professional skills, he can devote to Chapter. He spent his entire forty-five-year career at MO Baptist, and BJC Healthcare. He has always embraced change, and challenges

In conclusion, Robert believes the Cathedral will experience future challenges. These include major financial expenditures for building maintenance, congregational membership, and the explosion of societal hatred, and chaos. He is confident the Cathedral can meet these challenges. Our congregation has brilliant, compassionate, and most of all, courageous members. Robert would appreciate the honor of Chapter membership in meeting these challenges.

Carol Fletcher, candidate for Cathedral Chapter



Carol Fletcher is seeking the office of Chapter member. As a relatively new member of the Cathedral family, she hopes to bring her previous experience on church boards and committees to be able to join in the leadership ministry here at Christ Church. In the past, Carol has been employed as Assistant in Music and Education in a local P.C.U.S.A. congregation, serving on the Presbytery Commission on Education during that time.

In more recent years, Carol served as a Ruling Elder, served on committees for worship and for education, and volunteered in the music ministry. She feels that Christ Church faces similar challenges to other mainline denominations in 2024 with the added responsibilities of maintaining an historic building while meeting

responsibilities in the neighborhood and as the Cathedral church. Even so, Carol knows there are opportunities to find new ways to meet those needs.

Richard Smith, candidate for Cathedral Chapter



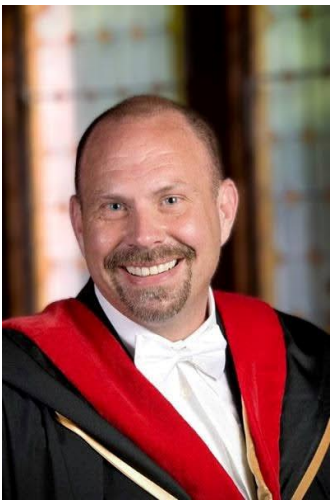
Richard is proud to be running to serve as a member of Cathedral Chapter. Christ Church is such a holy space and presence in the downtown community. It is easy to spread the word of Christ when there are many examples of the congregation living their faith through their many ministries. He wants to continue to serve and ensure that this sacred space and ministries continue to thrive.

He has served on Chapter in previous years as well on the St. Francis Care Committee. He currently serves as liturgical assistant and assists with the CCC hosting of Clay Cafe at St Stephen's Episcopal Church.

He would bring both professional and personal skills such as planning and organizing activities and events to collaborate with community partners.

We face multiple challenges such as being located in an urban environment as well changing demographics of our congregation as a landmark in downtown St. Louis.

Alan Robert Young, candidate for Cathedral Chapter



Seeking election as a member of Chapter at Christ Church Cathedral, Alan Robert Young hopes to blend his experiences in developing and managing transhemispheric religious organizations with his career in human services. As Provost of The Companions of Dorothy the Worker, Alan provides counsel and advice to the CDW executive council as well as technical assistance as needed in regards to on-line presence and Fintech banking. Alan feels that serving on Chapter will give him insight into understanding how to best serve the needs of the Christ Church Cathedral community as well as our broader mission in the world.

At the Cathedral, Alan serves as a Liturgical Minister and facilitates the Adult Formation sessions on Sunday Morning. He is available as a resource to other ministries and programs here as well as to the diocese and greater church.

Alan brings the experiences of a "long life in religion" meaning he has worked on committees of various sizes, is solution focused having assisted individuals and institutions in navigating issues that can be very sensitive with deep and lasting implications regarding decisions that are made and policies implemented. Alan holds advanced degrees in the fields Leadership Studies and Theology as well as a Master of Divinity.

Alan acknowledges that our physical plant is in need of restorative work and upgrades which require creative planning. As both a worshiping community and location of great historical importance, Alan would like to work on continuing to elevate the role and visibility of the cathedral.

CATHEDRAL DELEGATES:

Mary Hovland, candidate for Alternate Delegate



Mary is running for this position to explore a deeper understanding of how the Emery Washington Convocation/Cathedral Diocesan Convention guides our practices & faith, and the part we play as participants in that Convention.

Mary currently serves on Pursuing Racial Justice Committee, The Digital Ministry (A/V Club) and is an Usher. She has served on Chapter for 3 terms in the past, and has served as a Cathedral Greeter. Mary also served on the Dismantling Racism Committee for the Diocese.

As a retired buyer/retailer (non-profit sector) Mary possesses an ability to seek fiscal understanding to make budget decisions, and to understand and promote resolutions that help us live out our mission within the greater diocese. I believe CCC should continue be a strong voice for our Convocation & Convention.

Mary Hovland has been a member of CCC since 1992. She has two adult sons, Zack & Noah.

Dr. Mary Randlett, candidate for Cathedral Delegate to convocation and convention



Mary Randlett is just completing a term as a Chapter member 2022-2025 and appreciated being part of the Cathedral governance, after several decades of Cathedral membership. She previously served as a Convention Delegate in early 2000s, as well as a former member of the Companion Diocese Committee with Puerto Rico. At the Diocesan Picnic this summer, she realized how much she values knowing people at different parishes around the Diocese, so it's a great time to renew friendships, if she's to serve as convocation and Convention Delegate, under the creative leadership of Bishop Deon and Dean Kathie. Mary retired from her work as a psychologist and couples' therapist a few years ago. Phil Karnowski is her spouse.

2024 Ministry Reports

Chapter 2024

Chapter is the governing body of our Cathedral community and consists of elected CCC congregation members and diocesan representatives. Convening monthly, it is charged with carrying out the Cathedral's business including affairs both property and financial.

This year, Chapter welcomed six new members: congregants Claudine Allen, Diane Chalberg, Timothy O'Bryen and Mike Rohan, plus diocesan representatives Patricia O'Brien (Grace Episcopal Church, Kirkwood) and The Rev. Dr. Paula Kendrick Hartsfield (Grace Episcopal Church, Jefferson City). Dean Kathie appointed John Emery as senior warden and chapter elected Lorraine Kee as junior warden. The Dean also appointed Ron Freiwald as treasurer, Kris Reppert as assistant treasurer and Mary DeHahn as secretary.

Prayer is at the heart of our meetings. We take turns opening and closing our meetings with prayer and hold each other in prayer between meetings. As a group, we studied the Episcopal Church Foundation's Vestry Resource Guide. At our meetings, we received oral reports from the finance and property committees, as well as updates from our community's ministries via chapter liaison.

Some highlights from 2025:

- Approved a deficit 2025 budget of \$1.2 million.
- Approved funds for various property improvements. See Property Committee report.
- Explored methods of energy savings.
- Approved funds for an assessment of the Cathedral archives.
- Voted to "affirm and support the Pursuing Racial Justice committee's exploration of a journey for reconciliation and reparations, using *Reparations: A Plan for Churches* by the Rev. Peter Jarrett-Schell as the guide."
- Shared time with Bishop Deon Johnson during his annual visit with Chapter.
- Recognized with thank you notes congregation members' contributions to the vitality of our faith community.

Completing their terms were Thom Gross, Lorraine Kee, Dr. Mary Randlett and Muffin Rowlyk, as well as convention delegate Deborah Nelson Linck and alternate delegate Patricia Rohan.

Respectfully Submitted by John Emery, Sr. Warden and Lorraine Kee, Jr. Warden

Altar Guild 2024

The Altar Guild's Ministry is to assist the clergy in performing the liturgy of the Church. We lay out the communion vessels, wine, bread, linens, candles and other items necessary for the clergy to conduct the services held at the Cathedral. We set out and remove different items for each service including baptisms, weddings, funerals, Chapel burials, regular Sunday services and occasional Diocesan services such as ordinations. The easy-to-understand Altar Guild Manual has instructions for each service.

The Guild was adequately staffed in 2024 but new volunteers are always welcome. Members of the Guild usually assist just before or after the Sunday service they normally attend. The amount of time spent is usually under half an hour.

The Guild needs a vice-chair someone who would become familiar with setting up and closing down various services, know where things are stored and how to reorder them when necessary. The current chair likes his job and has no intention to retire soon but would like to have a backup for the few occasions when he is unavailable.

Respectfully submitted by Wardwell Buckner, chair

Adult Formation Report 2024

As The Forum opened for the first half of the 2024, the Pursuing Racial Justice Committee led a profound series exploring not only the history of enslaved people here at Christ Church Cathedral. Additionally, the Pursuing Racial

Justice Committee offered a program entitled “Reconciliation and Reparations”. The PRJ report details in much greater depth the work of their committee. As Lent gave way to Easter, Alan Robert Young facilitated “Growing More Deeply in Resurrection Hope and Healing” which explored, among other things, the continuing impact of COVID-19 vis a vis wisdom gained from the HIV Pandemic. The month of May saw a wide range of topics. Beginning with, Diane Chalberg and Lore Gross facilitating the “Be Smart’ program to prevent gun deaths among children. Professor Daniel Smith presented “How an Overlooked Verse Can Help Christian-Jewish Relations: Reading Acts 15 Now and Then.” Programming continued on Creation Care Sunday with a forum by Dr. Marc Andrus and an afternoon presentation by The Rev. Kevin McGrane exploring “Solar Punk”. As the first half of the program year drew to a close, Christ Church Cathedral began The Big Read with “Reparations: A Plan for Churches” by Peter Jarrett-Schell.

Opening the second half of the 2024 program year, The Forum took up the theme of Creation Care, with a multi part series, “Love God, Love God’s World”. In October, Christ Church Cathedral welcomed The Rev. Peter Jarrett-Schell back to preach and discuss “Reparations: A Plan for Churches”. The second half of the 2024 program year concluded with a series by Bishop Mariann Budde, “The Lost Art of Kindness: Civility as a Christian Calling.”

Respectfully submitted, Alan Robert Young, CCC Adult Formation Coordinator

Archives Committee Annual Report 2024

The Cathedral Chapter formed a Cathedral Archives Committee in March of 2023 with the purpose of developing a comprehensive schedule of retention based on the Episcopal Church Document “Records Management for Congregations: An Archives Manual for Episcopal Parishes and Missions” (2014, rev 2017). Five members of Chapter read and discussed the document, then met via Zoom with Cathedral Archivist, Paul Anderson. A preliminary retention schedule was drafted and more input was received from our Cathedral Archivist. Much of the conversation has centered on a strategy for digital series management with clear and consistent indexing. Other important topics have surrounded appropriate digital storage for service recordings, newsletters, etc. Several committee members met with Dean Kathie in December. The Dean plans to discuss these issues with the Executive Committee and reply to the Archives Committee for next steps. The Archives Committee would like to expand to include non-Chapter members who are interested in the preservation of the Cathedral’s rich history.

Meanwhile, Cathedral Archivist Paul Anderson has been busy editing the comprehensive finding aid for the paper archives of the Cathedral. The space on the 6th floor which holds these items has also been thoroughly cleaned. Christ Church Cathedral has been blessed to have a professional archivist of Paul’s caliber for so many years. As Paul will be retiring from this position in the near future, the Archives Committee is charged with maintaining the outstanding foundation that Paul has built over the years, identifying the person or persons who will serve as the next Cathedral archivist, and insuring a smooth transition forward.

Respectfully submitted by Emily Lehr

Blessing Box 2024

This year the Blessing Box (BBX) was restructured and added to the Outreach Ministry online. It was supported daily, by both the volunteers and alternates listed above. Each day the BBX was filled with supplies that met some of the needs (food insecurity, clothing & personal hygiene items) for the unhoused in the area of the Cathedral. Groceries were purchased by Patricia Altemueller from the available funds communicated by the treasurer. Orrin Dieckmeyer prepared bags to assist the volunteers and helped Patricia with restocking the shelves as the grocery items came in.

In addition, throughout the year the team assisted Deacon Justin with filling the new **Life Box**.

In January of this year, we received a grant for \$1,500.00 from the Task Force for Hunger (DioMo). Thanks to Dean Katie’s effort. The grant awarded to the BBX ministry helped to meet a major part of the financial challenge we had last year, to keep the ministry going. Currently, we now have a tax-free status with Walmart and some of the Schnucks grocers for purchases made for this ministry.

Donations:

The congregation continues to donate financial support online and in person with bags of food items, clothing, scripture pamphlets and other items.

Smithbucklin donated a storage cabinet, a bookshelf and cart that was useful to us, as we reorganize the storage room.

Emmanuel Church donated a few bags of groceries throughout the year, and this December 20 small backpack bags filled with winter gloves, hats, and some personal hygiene items. They were prepared by an anonymous care giver. These bags are being placed in the BBX as well.

Challenges:

Keeping sufficient supplies coming in along with the grant to sustain the ministry.

Repairs to the BBX are needed occasionally, due to vandalism.

Getting a couple (2) more volunteers on the schedule to replace those who are inactive.

Goals the Ministry is working on:

John Emery has submitted our application for another grant from TFH to help maintain our financial success for 2025.

Respectfully submitted by Patricia Altemueller and John Emery

Blessing of the Animals 2024

The Blessing of the Animals returned inside the Cathedral Nave on Sunday October 8th after being held outside for 2 years. It was a joyful reunion celebrated by 42 people with pets, pictures, and stuffed animals. Warren Moellenhoff captured everyone's attention (humans and animals) with his wonderful voice as he read the lesson, and the blessings were given by Dean Kathie, Rev. Dr. Carol Wesley, and Rev. Mtipe Koggani. We welcomed several new pets attending their first Blessing of the Animals event. It is the most rewarding feeling to invite newcomers and pets inside, and watch their upward gaze in amazement and wonder.

Keeping with tradition, every pet was given a pet bandana, and dog or cat treats were available. Cookies for human consumption were all available.

CARE St. Louis was the recipient of this year's donation of over \$200.00. Diane Chalberg represented the shelter and provided literature and information on the shelter's mission and goals.

Each year the mission of the Blessing of the Animals is to be a safe and inviting event for our surrounding neighbors with pets to come and enjoy the fellowship of this loving community. We will continue to extend our invitation to the local animal shelters, agencies training therapy animals, and the local K-9 police and the mounted police.

This year's Blessing of the Animals is tentatively scheduled for October 6th at 4:00 pm.

Respectfully submitted by Laura Rose, chairperson.

Christ Church Cathedral Choir Report 2024

The Christ Church Cathedral Choir is an ensemble of 15-20 singers who give four hours weekly to the music ministry of the Cathedral. In addition to the Sunday morning services, the choir also sings Evensong services. Highlights of 2024 Evensongs included Creation Care Evensong in April, Pride Service at Trinity Church in June, and a Celebration of Women Clergy in July. These Evensongs are greatly enhanced by post-service receptions hosted by St. Martha's Guild members Patricia and Mike Rohan.

The Cathedral Choir has joyfully welcomed new members this year: Kelly Beekman, Nate Burgan, Stephanie Campbell, Riley Cameron, Seyoon Choi, Grace Erickson, Gabe Kopel, Long Nguyen, and Sandy Padgett. We are grateful for returning members: Anneliese Dace, Dolores Dace, Tom Dinan, Christina Fales, Brett Ferrari, Tim Hamilton, Jonathan Jones, Marjie Kennedy, Mark Luetzow, Que Nguyen, Javi Ojeda, Lauren Waight, and Lea Zelaya.

During the retirement of Organist/Choirmaster, Canon Precentor William 'Pat' Partridge, Tom Dinan led the choir. The Christ Church Cathedral Personnel committee (the Dean and 2 Wardens) conducted a search for the Canon Precentor's successor. On March 1, 2024, Connor Scott joined Christ Church Cathedral as Organist/Choirmaster bringing a robust resume as choral conductor, organist, educator, baritone and musicologist.

In May 2024, Christ Church Cathedral honored Tom Dinan who retired from the Cathedral Choir after singing countertenor (male alto) for over 20 years. Tom served as a section leader and alto soloist. Not only is Tom talented musician but he was also the social glue of the choir, remembering birthdays and organizing choir events. He will be truly missed.

In addition to directing the choir, Mr. Scott has provided music for multiple Diocesan ordinations, all weddings, and funerals.

Submitted by Director of Music Connor Scott and Sandy Padgett, Choir Representative

Coffee Hour 2024

Coffee Hour at the Cathedral is one way our Cathedral members reconnect each week. It is also a time to welcome visitors, newcomers, and neighbors.

Following the second worship service, coffee and refreshments are available to all and offer a gathering place for everyone to socialize. We have a small but mighty group of hosts. The plan is to set up teams with two to three hosts/hostesses on each team who provide and serve the refreshments.

As some of our team members' lives have changed, and some have moved on, we are pretty much starting from scratch organizing teams and making a schedule. We could use a few more people and teams. You can pick your Sunday to provide refreshments if that date is available. A schedule will be made up for a three-to-four-month period. The ideal situation would be to have enough "teams" to host 3 times a year. However, we are happy if you can help one time a year. The Cathedral provides the coffee, lemonade/water, paper plates, cups, napkins, cream, sugar and plastic wear to go along with the refreshments you provide. Suggested items to serve during coffee hour are pastries, cookies, donuts, bagels, cake, fruit, veggies, cheese & crackers, mini sandwiches or an item(s) of your choice. It is suggested to provide 2 to 3 items for approximately 55 people. During winter illnesses, it may be a good idea that refreshments be prepackaged and store bought; BUT this is entirely up to the team serving. It is always helpful if all items are ready to be rolled out from the Davis Room kitchen during the last hymn. The hosts/hostesses should be behind the refreshment table to help serve the food and coffee during fellowship time. Regarding making of the coffee, host/hostesses may need to help with this as our building staff is busy Sunday mornings. Clean-up is included in the coffee hour duties.

Please consider this ministry as you think of where you might utilize your time and talents with your Cathedral. Host/hostesses can sign up as a group/committee, family, or individual. The Coffee Hour Ministry shows the warmth of our community through Christ's love in the hospitality we extend to each other and to the guests in our midst.

Respectfully submitted by Nancy Kuehn, Chairperson

Communications and Marketing 2024

Serving the Cathedral in advisory and collaborative capacities, the Communications and Marketing Committee assists clergy, staff, and congregants in promoting events or initiatives and other communications challenges. We provide writing, editing and graphic design on a limited basis, as well as marketing and public relations services. In accordance with one aspect of Christ Church Cathedral's mission, we strive to proclaim the Gospel boldly, believing that effective communications advance evangelism internally and externally.

Our Members and Meeting Schedule

The Committee welcomes new members and currently comprises five congregants. We also invite the dean, senior warden, and the Chapter liaisons to our meetings. We meet via Zoom on the second Tuesday of the month.

2024 Committee Activities/Accomplishments

Primary and on-going activities for 2024 included:

- Maintaining and updating the Cathedral website as needed.
- Editing, formatting and publishing the Cathedral e-newsletter, The Weekly, every week.
- Posting to the Cathedral's Facebook page.
- The Digital Ministry sub-committee, established in 2022, continued their work. Their report, submitted by Rob Good follows:
 - The digital moderator ministry at Christ Church Cathedral provides livestreaming of worship services and other Cathedral events. Moderators make worship accessible to individuals who are at home or traveling. The livestream is available through the Cathedral's website, Facebook, and YouTube page.
 - In our fourth year of operation we oversaw upgrades to the sound system including connecting the hanging microphone system (originally installed by Cal Guthrie) to our by particularly capturing a more balanced sound with the choir and the organ. Our vendor also repaired the wires connecting the speakers in the balcony to the audio system.

We have a small but well-trained crew of moderators including Diane Chalberg, Rob Good, Mary Hovland, Amanda Izzo, Dan Linck, and Anita Newman. Many have the skill level to manage the system on their own which has allowed us to cover all services, including special services. We would love to add two or three new moderators to the team in the next year.

Upcoming in 2025

The committee will continue to provide these services while enhancing personal skill sets and technical knowledge to become more self-sufficient. We will continue to recruit committee members with fresh communications and technology skills and interest. This committee, like all committees and ministries at the Cathedral, relies heavily on dedicated volunteers with talents in specialized, necessary areas. Our work couldn't be done without them. Thank you.

Respectfully submitted by Martha Tillman and Ed Mehler, co-chairs

Compline 2024

Be our light in the darkness, O Lord, and in your great mercy defend us from all perils and dangers of this night; for the love of your only Son, our Savior Jesus Christ. Amen. (BCP, pg. 133)

What a blessing this ministry is; I am deeply grateful to be a part of this blessed prayer time and thank God for those who bring so much to us all who gather. As we approach mid-January 2025, we have gathered to pray Compline with the Dean nearly every weeknight for 61 months, 254 weeks, and 1,360 evenings. There continues to be a consistently dedicated and deeply prayerful community of regulars from CCC and from across the country gathering for Compline on Facebook. People who have never met in person are connected in Christ by prayer and truly the love of Christ. There are others who join us several nights a week, some weekly, others when there is prayer need. There are new people popping in and joining us all the time. It is nothing short of miraculous really. Our love for God and trust in the love of Christ and the beautiful service of Compline has formed us as a prayer community open to anyone and everyone. God has once again brought gift and grace among us.

It is my great privilege and blessing to gather each weeknight at 7:30 p.m. (central time) and pray with these faithful and prayerful Complinians (self-named by one among us) and all who join us with warm welcome. Join us once, now and then, any weeknight evening. The service lasts about 15 or so minutes depending on the prayer needs of the day and then it is posted on the CCC FB page. On particular feast days (we just focused on the Feast of the Epiphany) we focus our readings and prayers there. You are welcome to access it and pray at whatever time you feel called to complete the day in prayerful community.

Faithfully, The Very Rev. Kathie Adams-Shepherd

Cathedral Docents 2024

A volunteer training session for docents (members interested in learning and sharing the Cathedral's history and "secrets" with groups and individuals) took place in September, 2024 and will be offered again in the coming year. Six CCC members attended the fall session.

Having been on a hiatus from group tours being scheduled since the onset of COVID, there once again tour companies, diocesan parish/church groups, and individuals wanting to know more about our beautiful building, our worship style, and the Cathedral's historical significance to the City of St. Louis.

Anyone interested in becoming a docent, or interested in attending a fun, no commitment, training/learning session can contact Annette Carr – or watch the Weekly for upcoming sessions in 2025.

The docent program is all volunteer and does not require funding.

Respectfully submitted, Annette Carr, chair

Deacons Ministry Report 2024

Within the Cathedral Community

The Deacons of the Cathedral have been privileged to actively participate in Sunday liturgies, diocesan liturgies, and other worship experiences throughout the year. Our presence in these sacred spaces is an extension of our call to serve, and we are deeply grateful for the opportunity to walk alongside the Cathedral community in worship and service.

In February 2024, we launched the *Narcan Life Box initiative*, a vital ministry addressing the opioid crisis in our community. With the daily dedication of the Blessing Box volunteers, the Narcan Life Box has already distributed over 1,000 doses of Narcan, saving lives and offering hope.

Additionally, we have been engaged in the *JustFood Truck ministry*, which began in March 2024. This mobile outreach initiative provides nourishment and connection to those in need across the diocese. We encourage everyone to explore the full ministry report from the JustFood Truck to witness the profound impact of this work.

Within the Diocese and Broader Communities

Deacon Diana serves with dedication to the LGBTQIA+ Engagement and Requiem or Renaissance ministries, fostering inclusion and healing. Nationally, she participates in the National Association of Episcopal Christian Communities as part of her role as superior of the Companions of Dorothy the Worker, nurturing spiritual growth and community.

Deacon Barbi fulfills her role as the Missioner for Jubilee Ministry in the Diocese of Missouri. and serves on the Commission on Ministry (COM). As a member of the Riverdell Community, she contributes to the flourishing of religious life. When not serving at the Cathedral with the JustFood Truck, Deacon Barbi can often be found at Trinity Food Ministry, working to combat food insecurity.

Deacon Justin serves on the Diocesan Standing Committee and provides advisory support to various diocesan initiatives, including Young Adult Ministry, Episcopal Recovery Ministries, Deaconess Anne House Revitalization, and the JustFood Truck Ministry. Vocationally, he ministers as a system-level director of spiritual care for the Mercy hospital system, offering compassionate leadership to hospital chaplains.

An Invitation to Join Us

We warmly encourage you to stay engaged in ministry and to consider joining us in these transformative endeavors. If you feel called to serve or are curious about any of these ministries, we would love to connect with you. Please don't hesitate to reach out—we're always eager to share and explore how we can serve together.

Respectfully submitted, The Rev. Justin Martin, Deacon; The Rev. Diana Wheeler, Associated Deacon; The Rev. Barbi Click, Associated Deacon

Diocesan Convention 2024

2024 CCC delegates to the 185th Convention of the Diocese of Missouri were Claudine Allen, Urlene Branch, Deborah Nelson-Linck and Alice Stanley

During 2024, CCC convention delegates attended Emery Washington Convocation meetings and events. At the convocation meetings, delegates shared CCC news, learned about activities at the other churches within our convocation, and were advised on Canon requirements for convention protocols and discussed upcoming nominations and resolutions to be voted on at Convention. CCC delegates are also tasked with attending and voting at the Diocese of Missouri convention

Diocese of Missouri 185th Convention Highlights

The convention was held November 15 - 16, 2024 at the Double Tree Hotel in Chesterfield, Missouri

185th The convention theme: One – One Lord, One Faith, One Baptism

CCC Attendees

- ❖ Clergy: The Very Reverend Kathie Adams Shepherd, Rev. Carol Wesley, Deacon Justin Martin, Deacon Barbi Click, Deacon Diana Wheeler,
- ❖ Convention Delegates: Claudine Allen, Urlene Branch, Deborah Nelson-Linck, Alice Stanley
- ❖ Other CCC Attendees: Alan Young, Debbie Wheeler

185th Convention – Some Convention Highlights

Convention Eucharist & Friday Evening Dinner: One highlight of this convention was having The Most Rev. Michael Curry, Retired Presiding Bishop, as the preacher at the Convention Eucharist on Friday evening. In his message, Retired Bishop Curry shared stories of the ways in which we are called to be a beloved community for all. Again, he graced us with his presence at the Friday dinner. What a blessing to have him with us. His sermon is now available on the Diocesan website. You don't want to miss it.

At the Friday evening dinner, Bishop Johnson gave bestowed the Bishop's Medals on multiple recipients. Each was honored to be a recipient and actually surprised.

Elections, Resolutions, Budget Approval: Diocese representatives to Chapter & CCC members elected to the Diocesan Committees

- ❖ CCC Chapter - Darlene Miller –Kaczkofsky (Calvary, Columbia) and Rev. Bethann Rohlfing (Trinity CWE)
- ❖ Diocesan Council – Earl Naylor
- ❖ Standing Committee: Deacon Justin Martin, Rev. Jeffrey Goldone
- ❖ The below resolutions were presented and approved:
 - Resolution A-185 Clergy Compensation
 - Resolution A-172 Implementation of Health Plan
 - Resolution B-185 Church Pension Fund Benefits for Vocational Deacons

- Resolution C-185 Commemoration of Elizabeth Huntington Dyer in the Church Calendar
- Resolution D-185 Practical Guidance for Episcopal-Jewish Relations
- Resolution E-185 Mental Health Awareness Sunday
- Resolution F-185 Join The Communion Forest Initiative
- Resolution G-185 Commending Safe Gun Storage
- Resolution H-185 End the Practice of Labor Trafficking of Migrant Youth
- Resolution I-185 Support for the Association for Episcopal Deacons
- Resolution J-185 Condemning Censorship
- Resolution K-185 A resolution to amend Section 1 of Article III.9 of the Constitution of the Episcopal Church in the Diocese of Missouri

❖ DOM 2025 OPERATING BUDGET was approved

Diocesan Youth & Young Adults: Diocese youth had a definite presence at Convention. The young folks read prayers and lead us in Morning Prayer on Saturday. Rev. Aaron Rogers and Rev. Erin Pickersgill reported on the youth activities throughout the Diocese and how they are growing this ministry. Also, there were presentations updating us on Deaconess Anne House, Campus Ministries, and Camp Firebird.

CCC Time Capsule: Our time capsule was pulled together by Deborah Nelson-Linck. It was quite impressive and included miniatures of sermons and other CCC mementos.

Bishop's Address to Convention: In closing Convention, The Rt. Rev. Deon Johnson, Bishop of the Diocese of Missouri, gave his Annual Address. Some highlights from his address were the 3 focus areas for the Diocese – formation, collaboration & evangelism. 3 questions he will be asking of each congregation – 1. Why are we God's presence here? 2. What is God's purpose for us at this time? 3. Where is God calling us together? He also emphasized that we confuse resuscitation with resurrection; we are a resurrected community. I encourage you to view the Bishop's address on the Diocesan website.

All in all, Convention 2024 was invigorating and the Cathedral was well represented.

Respectfully submitted, Claudine Allen, Urlene Branch, Deborah Nelson Linck, Alice Stanley

Director of Operations (formerly Administrator) 2024

The office of the Director of Operations assists in the business operations of the Cathedral in the areas of finance, membership tracking, payroll, makes posters and signs, Diocesan and National Church reporting as well as handling a wide variety of ordinary office tasks such as mailings, ordering supplies, organizing security guard needs and so much more. The administrator coordinates volunteers for projects, books events for both internal and external entities, keeps the Cathedral calendar updated, applies for permits when necessary, and as of August 2023 investigates any and all issues and calls the appropriate vendor for repairs if necessary, solicits bids for various projects such as snowplow, supervises vendor repairs, maintains a facility maintenance list and so much more than I have never had a slow day or an empty time slot at all.

I am so grateful for Orrin who faithfully runs off the bulletins, stuffs the bulletins when needed, helps with mailings, Martha who inputs all of our statement data and aids in keeping our website up to date, Ron, Kris and Dave who faithfully count the donations every week, Ron who keeps our financial records on the right track always (great big job), Ed who puts out The Weekly every week. I am very thankful to all of you heading and belonging to committees like garden, coffee hour, fellowship, ushers, outreach, blessing box, wedding guild, music, altar guild, archives and all the rest as I cannot fathom where I'd get the time to do all the wonderful work you all achieve. I am still new enough here to see with new eyes, each of you should be proud of all the work you accomplish here. I am proud to work here, thank you for that.

Respectfully submitted by Pam Reitmeyer, Director of Operations

Endowment Trustees 2024

During 2024, the Cathedral Endowment Trustees were Jim Kimmey, Dan Linck and Ed Scott. We met three times during the year, over zoom for regular business and once in an advisory capacity regarding a bequest. We closely monitored our investment portfolio during this time. The equity market has done well this year and the bond market seems to have stabilized.

Last spring, the Trustees made a change to one of our investments in the permanent endowment. Dominion Energy stock was acquired in the mid-1990s as an investment that would hold its value and provide dividends (approximately

\$4,000 in 2023) to the annual Cathedral operating budget. The stock price had declined from a high of \$80 per share in 2022 to \$50 in April 2024, but we were still receiving dividends. It was brought to the attention of the Trustees by our advisor at Stifel Nicolaus that their dividend payout ratio was 112%, meaning Dominion was paying out more in dividends than its net income; a normal payout ratio is 30% - 50%. The Trustees were concerned that this was unsustainable; not only had the value of the investment declined, but the income it provides was at risk. The Trustees decided to liquidate the Dominion stock and invest it in the Diocesan Investment Trust (DIT) as part of the larger Cathedral Endowment. This move increased the court-ordered "floor" by \$28,789.

At their November meeting, the Trustees voted to increase the contribution from the Cathedral Endowment in the Diocesan Investment Trust (DIT) to the 2025 Cathedral operating budget from \$450,000 annually to \$480,000, or from \$37,500 a month to \$40,000. This amount compensates for the loss of the dividends from Dominion Energy and is 5.53% of the rolling 12 quarter average in the DIT, just a little higher than the Endowment Guidelines maximum of 5%.

Jim Kimmey completed a six-year term as Trustee at the end of 2024 and Mary DeHahn was elected to fill that position by Chapter at their November, 2024 meeting. Dan Linck continues to December, 2025 and Ed Scott to 2026.

Goals for 2025 –

- Continue to monitor fund performances and make adjustments as warranted
- Review the organization of the trustees for improvements in operation and documentation.

Respectfully submitted by Kris Reppert, Treasurer

Episcopal City Mission Detention Center Birthday Parties 2024

The ECM birthday for children in Juvenile detention conducts two birthday parties one in January and one in April. The children receive pizza, ice cream (Ted Drew's), cake, candy and chips. Those children with birthdays receive a gift totaling 25.00 per birthday child.

For January Birthdays', the numbers have returned to include 42 kids plus ten staff, however due to a shortage of juvenile staff the party had been changed to 4:00p.m. The staff receives the party supplies and they distribute to the kids. Ted Drew's gives 50 ice creams, Patricia Altemueller dropped this off to the juvenile detention center. Claudine Allen ordered the pizza for the kids. There were 4 Birthday's all boys, at the last minute a child was added they received Cardinal shirts and restaurant gift cards.

Upcoming ministry events and dates:

During Christmas the ECM provides each of the children in Juvenile Detention with Christmas presents. This year the Christmas wrap party met on 12/19/24; lunch was served for volunteers as they are back to giving gifts.

Donations were dropped off to CCC or put in collection towards the purchase of items.

January first Friday of the month Juvenile birthday party was not face to face and changed to 4:00p.m. The party was rescheduled to early afternoon, to work with the staff that are available. Per Juvenile request.

The next birthday party is in April on the first Friday of the month Juvenile birthday party, if it falls on Good Friday the date will be changed.

Goals ministry is working towards:

Continuing working with the teens and providing birthday parties in January and April.

Respectfully submitted by Claudine Allen, chair

Licensed Eucharistic Visits 2024

The ministry of Licensed Eucharistic Visits (LEV), which brings Communion to our homebound congregants, comprised three members performing approximately 144 hours of service in 2024.

Our regular home visits bring us sometimes as far as St. Charles, Jefferson and Perry counties.

The ministry has no budget. Dwindling membership of the LEV team is a potential issue, as well as training. It is anticipated that a LEV meeting with Dean Kathie will take place as needed in 2025.

Respectfully submitted by Titus Olajide

Facilities 2024

We started the year with a frozen pipe in the Guernsey Room that when it thawed caused water damage down to the basement in the wall spaces. We quickly knew the beginning location of the leak but without x-ray vision we did not know which pipe and had to track many pipes to a shut off. This took 4 days. We had Dalmatian Restoration to remove the moisture in the walls and to achieve this they had to put holes in the walls. Clayton Plastering came to fix all

damaged plaster and finally Certa Pro painted the walls. We also experienced nave restroom backups due to a frozen pipe in the garden area. After camera navigation through pipes, and getting multiple bids, Waldinger repaired this. Damages were covered by insurance.

We have continued to progress on changing lighting to LEDs and changing nave lighting to brighter LEDs. We have now received 2 rebate checks from Ameren. Streib Co. removed the light pole across from the Cathedral front steps that someone had run into, straightened it, and placed it into place. The lighting was changed to LED's. Ward organized Kuhn to do the bell tower repairs: welding the broken ladder, welding the parapet wall brace, installing the rubber pitch pocket, minor roof repair, and bell counterweight.

Ward and Kris worked with Scobis Door to have the Cathedral front doors fabricated, carved, painted and installed. Jerry Wacker closed up some open vents and installed insulation so the basement will stay warmer and the water pipes will not freeze. He also reattached bars/grates over the basement windows near the dumpsters. He also cleaned out the storage area off the breakfast Room with food expired in 2021 and 2022. Jerry also filled in the large crack under the top step into the narthex.

Waldinger repaired a leak in the vesting room with yet another to be discerned. Art Glass Creation replaced a cracked piece of glass and another piece with a large hole in it in the choir director's office. Authorized Elevator replaced the non-working phone in elevator 2. Torrisi Plumbing installed a new drinking fountain on 1st floor as the old ones were leaking profusely and parts were unavailable.

The Kuhn inspection per Bishop Deon found that the 5th floor roof had issues with the flashing not being attached every 18" and where HVAC pipes went through the roofing was left incomplete. The original job was performed by Ferguson Roofing in October 2020 and was under warranty. Meinershagen Roofing was sent out by the warranty company to attach the flashing every 18", remove old caulk and replace the caulk. On May 11 a police chase ended at our handicapped ramp on Locust. This caused considerable damage to the concrete walls and oil all over the sidewalk.

On August 14 a t-pipe in the Letmar Hall restroom plumbing chase sprung a leak. This led to the realization that our water main needed to be replaced. On August 26, Waldinger changed our water main pipe and the shut-off valves. Multiple ceiling tiles damaged by the water were replaced.

Torrisi Plumbing fixed the T-pipe leak in the plumbing chase in Letmar Hall restroom chase. Tech Electronics had to replace water-damaged smoke detectors. We also continued work to have light fixtures directly wired and changed to LEDs. This will be an ongoing project.

In September we had our mandatory state inspection of our elevators. The functions of the elevators passed, but the elevator pit had 3 problems that need fixing before Missouri will issue our certificate. The light bulb out, the ladder rusted itself off the wall mount and the sump pump cover rusted through and will not support a human walking across it. These repairs are in the works as of December 19. Bright Mann repaired the handicapped ramp on Locust Street that was damaged by the car on May 11. It took a while to get replacement stone. Chesterfield continued their work on the fence.

At the end of October Waldinger Heating & Cooling changed our building from cooling to heat. In doing so 2 heat exchangers in roof top units (RTU) were found to have holes and cracks. This makes them dangerous as gas leaks so do the flames. At this point, RTU #1 and #7 are planned to be replaced when weather permits.

In November we had our annual fire extinguisher inspection 4th floor kitchen hood inspection and Art Glass Creations repaired a piece of glass in Guernsey room that had a half dollar size hole in it.

In December the 4th floor larger freezer valve was leaking causing the evaporator to ice up and freezer become warm. Freedom Welding & Fabricating came to CCC to view the elevator pit sump pump cover and ladder that needs replacing so we can get our state certificate from our inspection. They are fabricating the 2 pieces and will install in January 2025.

Respectfully submitted by Pam Reitmeyer

Fellowship Ministry 2024

The Fellowship Ministry is responsible for planning and implementing Cathedral events such as the Parish Picnic, Greening of the Cathedral, special coffee hours and special events. This year Fellowship partnered with Pursuing Racial Justice committee for a Juneteenth coffee hour. We also had Thanksgiving potluck. The committee is working on events to host at the Cathedral and is always welcoming new members. We are keeping track of all money that is spent on these events to try and have a more accurate amount to ask for at budget time.

Respectfully submitted by Jane Mayfield & Kurt Joice Co-Chairs

Flowers 2024

The Flower Ministry is responsible for weekly altar flowers. As of now we are using artificial flowers. It is also responsible for raising funds for Christmas and Easter flowers and to help decorate the Cathedral with the holiday flowers.

Respectfully submitted by Jane Mayfield, chair

CCC Garden Group

The Garden Group (Formerly the St. Francis Creation Care Committee) bid former parishioner and chair, Phil Kaufman a fond farewell in fall of 2024. We give thanks for his years of dedicated service to the Cathedral grounds.

The group met in September and chose to rebrand a bit to focus more narrowly on the planning, planting, and upkeep of the garden beds and exterior aesthetics. To that end, the Olive Street, parking island, and 13th Street beds were cleaned out; layered with weed barrier, compost, and mulch, and put to bed for the winter. All of which required a great many hours, hands, and backs of CCC member volunteers and staff. Gratitude and compliments to all involved!

Doing this extensive project did overstretch the budget allotted for 2024, but was necessary to be prepared to go forward with a manageable garden plan. The intent is to create a space that can be easily tended by volunteers and require minimal watering and maintenance.

Events will be planned throughout 2025 to have work days, yes, but also times to just enjoy this little corner of God's gift to us.

All Cathedral members are welcome to join in to share knowledge, time, talents (and backs and hands!) to make the Cathedral gardens a place of beauty for all to enjoy - including each of us!

Respectfully, Annette Carr

Greeter Committee Report 2024

Committee members: John Emery, Mary Randlett, Lisa Gould

The Greeter Committee met several times during 2024, identifying steps for developing a greeter program again at the Cathedral. A draft Greeter Handbook was improved with revision, incorporating valuable guidelines and Biblical understanding of hospitality. Emery and Randlett also incorporated a few guidelines for worshippers with special needs, relevant as an urban, downtown church. We reached an agreement that Emery and Randlett would provide training, when the time was right, and Gould would provide introduction, to offer continuity with the leadership. Randlett is willing to work with others on program development and recruitment; Gould has surveyed some initial recruitment, and, during mid-2024, at least five parish members expressed interest in being greeters. Emery interested in coordination with other ministries.

For 2025:

- Make a final written greeter program Handbook and program description with Dean's overview
- Finalize plan for greeters, with special emphasis on coordination with other ministries, especially Ushers, Security staff, Dean K and other clergy.
- Raise up leadership for greeters, recruit, train, and plan start

Respectfully submitted by Dr. Mary Randlett

Gun Violence Prevention 2024

The Gun Violence Prevention (GVP) Ministry of our diocese has as its goal the reduction and prevention of gun violence in Missouri through promoting gun safety, legislative advocacy and education. The role of Parish Representative is to serve as a liaison between the GVP Advisory Committee and our parish, Christ Church Cathedral (CCC).

Our responsibilities as GVP Parish Representatives to CCC:

- Take steps to share information with parish
- Keep parishioners aware of Missouri Voter Voice actions
- Engage with fellow parishioners to gain support for GVP initiatives
- Participating in monthly Diocesan GVP Zoom meetings and connect with other parish GVP representatives to share ideas

Our accomplishments in 2024

- Attended monthly Zoom meetings with Diocesan GVP Committee

- Presented three Be SMART presentations to three parishes in the dioceses (CCC, St. Stephens, St Barnabas)
- June 2024, sponsored Wear Orange Day at CCC for National Gun Violence Awareness Day to honor the more than 40,000 people who are killed with guns every year
- Helped staff the Be SMART/ GVP table at the 185th Convention of the Diocese of Missouri
- Live streamed the December 14 Vigil to End Gun Violence which reached over 140 participants on line
- Assisting as needed with the Service of Lament in February 2025

Goals Ministry is Working Towards

- Getting the Be Smart message out to all parishes in the diocese, through a concerted effort of multiple team presentations
- Keeping parishioners aware of the policies going through the Missouri legislature
- Service of Lament at St. Timothy's in February, 2025
- Wear Orange Weekend in June 2025
- Establishing consistent communication with the parishioners who signed up for more information

Resources Needed

- Copying of bulletin inserts
- The Weekly Newsletter

Current Committee Members:

Diane Chalberg
Lore Gross

JustFood Truck, A Jubilee Ministry of the Episcopal Diocese of Missouri 2024

It was one year ago in November that we took possession of the food truck. It took another couple of months to fix a few things that were not right. We had numerous starts and stops, frustrations and irritations. Regardless, March 2, 2024, the JustFood truck had its first outing in the parking lot of Christ Church Cathedral downtown. On that first day, by word of mouth alone, our JustFood cooking team made 55 hot sandwiches to order for 30 people. Since then, at Christ Church Cathedral alone, we have served 1500 made to order sandwiches for 840 people.

A great deal of this goodness is due in part to the grant from the Outreach Committee yet mostly to volunteers from Christ Church Cathedral. Deacon Justin and Lore Gross make sure volunteer signups are available and reminders for the next event, along with set up and cleanup. Nancy Kuehnl, Theresa Hebron, Titus Olajide and others are always ready with hot coffee and water. Kurt Joice, Liz Taylor, Lore, Urlene Branch and Debbie Wheeler take turns inside grilling up all those hot sandwiches made to order. Tim O'Bryen, Rob Good, Thom Gross, John Emery Kathy Biver, Annette Carr, Josephine Ezenwa, Mary Karr, John Moore, Shawn Coffey, BethAnn Riechman, Patricia Altemueller, Shelly Wilson, Laura Rose, Casie Pennington, and Br. Sam Kincaid are a few more of Christ Church volunteers. CCC has been the heart of this food truck ministry.

The 1st, 3rd, and 5th Saturdays have become a training ground for those who wish to be involved in the JustFood truck as we expand into other territories. Many people from the Diocese are either regular volunteers or have come once or more.

While the JustFood truck has a way to go to live into its full potential, it is steadily moving towards that goal. There is no doubt that its mission and ministry is just beginning.

Should you wish to be involved in this ministry, talk to Deacon Justin, Lore Gross, or Deacon Barbi.

Submitted by the Reverend Deacon Barbi Click, Missioner of Jubilee Ministry in the Episcopal Diocese of Missouri and associated Deacon at Christ Church Cathedral and in conjunction with Lore Gross and the Reverend Deacon Justin Martin, Cathedral members of the JFT Advisory Committee.

Lectors/Intercessors 2024

The task of the Lector/Intercessor Coordinator is to manage the assignment of lectors and intercessors for the Eucharistic Liturgy at Christ Church Cathedral on Sundays as well as special services and additional services during Christmas, Holy Week and other services from time to time. This would not be possible without the generous assistance of wonderful volunteers who continue to make themselves available for the proclamation of the scriptures and leading the prayers of the people.

The majority of our lectors and intercessors attend the 10:30 a.m. Sunday service, and we have a small, very dedicated core of individuals who proclaim the Scripture readings and lead the prayers at the 8 a.m. service and one

regular individual at Evensong.

Generally, lectors are assigned to proclaim the Old and New Testament readings, as well as lead the congregation in the Prayers of the People, about once every 2 to 2 1/2 months (at the 10:30 a.m. service) and about once a month at the 8 a.m. service. A schedule, covering approximately two to three months, is compiled and sent out by email or “snail mail” (for those who do not have access to email) in advance, so that lectors/intercessors are aware of their assigned date. If a lector is unable to fulfill their assignment, it is their responsibility to obtain a substitute and inform the Coordinator and the Cathedral office of the substitute at their earliest opportunity.

Assigned readings and Prayers of the People are sent to the assigned lector/intercessor by Thursday the week before to provide ample time for the lector/intercessor to prepare for the reading’s proclamation and sharing of the Prayers of the People.

This ministry is open to any member of the Cathedral Family (16 years or older), whether involved in another ministry or not, who is comfortable being in front of the congregation, and who can read clearly and understandably. Training is required.

I wholeheartedly thank each one for their willingness, careful preparation and dedication to this vital ministry among us.

Respectfully submitted by Dean Kathie Adams-Shepherd

Liturgical Assistants (Vergers Guild, Eucharistic Ministers, and Acolytes) 2024

The members of this ministry have said “yes” to serving on Sundays, weekends, weekdays, Holy Week, and sometimes 2 or 3 services in the same day...for more than a year or more. WE give thanks for these faithful servants: Br. Sam Kincade, Howie Hirshfield, Dan Linck, Alan Young, Richard Smith, John Emery, Josephine Ezenwa, Urlene Branch, Alicia Pierce, Debbie Wheeler, Lore Gross, Diane Chalberg, Mark Waight, and Laura Rose.

These Liturgical assistants have represented Christ Church Cathedral at Diocesan events including Ordinations, Funerals and Memorial services, and other celebrations.

Sadly, we processed in the funeral service for our beloved Br. Franklin Kline, who served as a faithful Eucharistic Minister, Crucifer, and Thurifer for many years.

The time and talent this group has given is more than the 250 hours of service as Vergers, Crucifers, Eucharistic Ministers, Acolytes, Thurifers, Torch and Banner carriers. We have a desire to share our knowledge and experiences with members of our congregation to encourage interest and engagement in the ministry of service. We also have a vision to host the first Acolyte Festival for the Diocese of Missouri at the Cathedral, gathering acolytes from all parishes in fellowship and worship, and beginning the celebration with the longest procession of acolytes.

If you have an interest in joining our Liturgical Assistants ministry team, please see Dean Kathie or Head Verger Laura Rose after service. Or email Laura at: lr_rose@yahoo.com.

Respectfully submitted by Laura Rose, chair

Morning Prayer 2024

Morning Daily Prayer, Rite II from the Book of Common Prayer, is an online service designed to start your day with prayer and reflection. This brief 10–15-minute session of prayer and meditation will nourish your heart and equip you with strength for whatever the day may bring.

Respectfully submitted by Josephine Ezenwa

Music Program 2023

The choir of Christ Church Cathedral was blessed to be under the direction of Canon Precentor William (Pat) Partridge for 42 years and in 2023 until May 2023 when illness in the Partridge family caused him to retire four months earlier than planned. Canon Precentor Partridge was lovingly celebrated in worship and with a grand reception following on Sunday, October 1, 2023 marking his official retirement. Many lives have been deeply touched by Pat’s ministry these 42 years both in the choir and the wider congregation. A more gracious, kind and talented gentleman has rarely been known among us. We offer our deepest, dearest and most loving gratitude for his unwavering devotion to the music of our worship, the choir, his colleagues and all of us; thank you dearly William ‘Pat’ Partridge, Canon Precentor Emeritus; your gifts, grace and love for this cathedral will long ring out in this blessed place of God.

Over the course of this year we prayed farewell to our much-loved soloists, Lea Zelaya (soprano) and Patrick Zelaya (tenor) as they each answered new calls to expand their careers and continue to offer their considerable gifts in new church settings. They continue to bless us with their presence and gifts for ordinations, special services and as Lea literally runs from singing in her new position to join our choir at the anthem almost every Sunday. Both have joined us for the auditions of candidates for the CCC Director of Music/organist position.

In the interim time, the choir has been most ably conducted by our wonderfully talented and longtime soloist, Tom Dinan for which we offer our abundant gratitude. Tom has worked weekly to choose the anthem and offertory, find additional fine soloists to support our blessedly devoted and talented choir members, and oversee the Sunday morning rehearsal supporting the weekly sub organist as they support the music on organ and at times, piano. Thank you, Tom.

Some of the wonderful soloists who have joined us in addition to Lea and Patrick in these last eight months are Xavier Ojeda, Jeffrey Ballard, Paul Mueller, Stephanie Ruggles and Nathan Ruggles; we are grateful.

We have been blessed to have several fine organists on our organ bench throughout this time for whom we give great thanks: Jennifer Spohr, JD Brooks, Robert Chamberlin, Mary Hitchcock-Reinhart, Dr. Andrzej Zahorski, Clark Davis, Connor Scott, Hayden Vaughn.

Most of all, we offer great and heartfelt gratitude to our CCC choir for their devotion to our music program and for consistently showing up, offering their blessed gifts and supporting the search process; thank you! They are: Tom Dinan (soloist and interim director), Anneliese Dace, Dolores Dace, Christina Fales, Brett Ferrari, Grace Hamilton, Tim Hamilton, Jonathan Jones, Marjie Kennedy, Mark Luetzow, Lauren Waight.

Respectfully submitted with great gratitude, Dean Kathie Adams-Shepherd

Office Volunteers 2024

Martha Tillman assists with posting to our database from home and the ever-faithful Friday Volunteer, Orrin Dieckmeyer prepares all of our bulletins and reader books. Ron Freiwald, Kris Reppert and Dave Lawson faithfully oversee the counting, record keeping and deposit of weekly pledges and offerings. Jerry Wacker regularly cleans up/out the basement and repair various items using his incredible skills. Rob Good was helping to clean up/out the basement.

Respectfully submitted by Pam Reitmeyer, Director of Operations

Outreach 2024

The CCC Outreach Committee made grants totaling \$7,840.53. These grants funded Community Meals in Ferguson, the Diocese of Missouri's Hurricane Relief Fund for hurricane relief efforts in the Southeast U.S., Episcopal City Mission children in detention program, and the Cathedral's part-time social worker, which will be paid out in 2025.

The Outreach Committee started with \$ 135,000.00 and has spent or promised about \$69,911. This leaves \$65,089.00 available for future funding.

Our hope for the future is to disperse the remaining funds in a timely fashion.

The members of the Outreach Committee are Rob Good, The Rev. Barbi Click, Debbie Wheeler, Audrey Waight, and Lore Gross. The committee seeks to support ministries and congregation members who serve the community and to shine a light on volunteer opportunities for our members. We continue to invite applications.

Respectfully submitted by:

Co-Chairs: Patricia Cleary, Lorraine Kee

Personnel Committee 2024

The Personnel Committee exists to assist Dean Kathie in her management of the Cathedral's human resources. The Committee can be activated as needed and is ready to assist in this work. The Committee currently consists of the wardens and dean and has been busy in 2023/24 putting together the Position Description for the CCC Director of Music/Organist, posting the Ad, receiving and carefully reviewing applications, setting up an audition process for candidates, setting up auditions with choir, creating a choir feedback form and interviewing candidates. If you are interested in learning more about or being part of the Personnel Committee going forward, please contact Steve Alagna at salagna522@gmail.com.

Respectfully submitted, Steve Alagna

Prayer Fellowship 2024

Each and every day 20 faithful congregation members of Christ Church Cathedral actively participate in the Christ Church Cathedral Prayer Fellowship by praying for, and lifting up, the needs and intentions of congregation

members, their families and friends, all who come to us in time of need, and those who have special prayer requests. Each member has made a commitment to hold these requests in prayer daily. A monthly Prayer Fellowship update of intentions is emailed out to each member, including a pairing with a Prayer Fellowship Partner who they include in their daily prayers. All 34 CCC ministries are a part of the intentions on a rotating basis, as well as Cathedral clergy, staff and volunteers, and prayers for local, national, and world-wide concerns. As a community of faith, we rely on the grace and comfort of prayer and how it can transform our lives, and that of others, in time of illness, grief, and need. You can never have too much prayer, so if you would like to join the CCC Prayer Fellowship, please be in touch with Dean Kathie. If you have an emergency prayer concern please be in touch with Dean Kathie 314-255-1640 or kas@christchurchcathedral.us.

Respectfully submitted by Dean Kathie Adams-Shepherd

Pridefest 2024

We celebrated the theme of “Unleash your Pride” on a warm, sunny Sunday. The faithful 26 people marched in the parade behind our Cathedral banner “Be Here, Be Loved, Be You” and we were joined by members of the Episcopal Diocese of MO including Bishop +Deon. Following behind was our decorated truck with Shelly Wilson driving and honking the horn. As we marched in the parade, we handed out hand held fans with our Cathedral logo, and engaged with the crowd.

The fencing around the Cathedral was decorated with bunting of Pride colors by cathedral volunteers. The Cathedral was instrumental in organizing the Interfaith service held in the park by providing chairs, participating in the service and with Dean Kathie being on the planning committee.

Our goal is to have a large representation of our Episcopal churches in this year’s parade. We extend the invitation to everyone in our congregation and to all our Diocesan churches and friends to join us. We have the ability to carry supplies of give-away items and water for all those walking with us.

The 2025 Pridefest is scheduled for June 27th and 29th downtown St. Louis.

Respectfully submitted by Laura Rose – chairperson

Property Committee Annual Meeting Report for 2024

The Property Committee is responsible for *overseeing* the maintenance and improvements to the physical plant of the Cathedral, including Bofinger Chapel and the Davis Room, and the Bishop Tuttle Memorial building (BTM). The age of these buildings and their mechanical systems present difficult challenges.

The combined costs of repairs to the buildings and maintenance of the mechanical systems have a significant impact on the Cathedral’s annual budget, as well as the endowments set aside for property repairs and improvements.

Major projects addressed by the Committee in 2024 include the following:

- (A) Replacement of the HVAC Systems for the Cathedral, Chapel, Davis Room and Floors 1 and 2 of the BTM. The Committee forwarded its recommendations to Chapter in early 2024, which were based upon the findings of the McClure Engineering Energy Efficiency Master Plan delivered to the Property Committee in late 2023.
- (B) In January, pipes froze in the wall of the Guernsey Room and there was water damage there and in several floors below. An insurance claim was made which paid for the damage.
- (C) Installation of new outer and inner doors at the main entrance to the Cathedral on 13th Street. The doors were crafted by the Scobis Company and were installed at the beginning of March. Bishop Deon Johnson blessed them on Easter Sunday, March 31. The new doors necessitate new handrails. We have signed a contract to reset the side handrails for the center doors and to install a center handrail. The replacement should be completed in early 2025.
- (D) Repair of the Fence at 13th and Olive. A sinkhole caused damage to the fence in late 2022. While the sinkhole itself was repaired, the repair of the fence itself was delayed by several complicating factors. However, the new fencing has been now been installed and the Gardening Committee has begun restoration of the fence gardens.
- (E) A bulge in an upper section of the brick wall on the south side of the BTM above the alley doors has appeared. The section is part of penthouse above the fire escape staircase. A contract for the repair has been signed. Work should begin in the new year.
- (F) Roof Top Units. The units conditioning the air on the 6th floor and the Guernsey Room have failed and the

Committee has recommended to Chapter that they be replaced. Repairs to other HVAC equipment have also been recommended to Chapter.

Other, smaller projects completed in 2024 include:

- Repairs to the Bell Tower A welder repaired a metal ladder on the bell floor and the counterweight for the large bell. A roofing contractor repaired the roof of the Tower.
- Boiler Pipe replacements.
- 13th Street Light Pole Repair. A light pole across 13th holding lights illuminating the Cathedral developed a 30 degree lean for an unknown reason. The pole was repaired using some new interior replacement parts and was reattached to the pavement.
- Plaster repair in the Music Director's Suite
- Water Leak to wall by Alley Door. Water damage to the interior wall was traced to a leaking radiator pipe which was repaired.
- Broken Drainpipe in Chapel Garden The damaged drain prevented the Narthex restroom from operating until the drains could be traced, cleared and repaired.
- 4th Floor Restroom Leak A leaking pipe in the restroom wall which caused damage to the wall and to the 3rd floor restroom below was repaired.
- Damaged Handicap Ramp Repair. A runaway car damaged the corner of the handicap ramp on Locust Street which was repaired.
- Liturgical Minister's Room Electrical Outlet was installed.
- Water Intake Shutoff The valve which shuts off water to the entire building was replaced.
- LED lights have replaced lights in the Cathedral and Narthex as part of a plan to save energy.

The Committee continues to work on getting a completed assessment of the Bell Tower. We are investigating the source of leaks in the south and north aisles of the Nave and, among other items, we may have recommendations about enhancement of our Locust Street facade when Locust Street is reopened. We also worked with Renaissance Roofing to get an assessment and estimate for replacing the Cathedral roof. They explained the reason why solar panels on the roof of the Nave is not feasible, the main one being that they cannot install solar panels over slate and as a National Historic Registry structure and a St. Louis City Landmark, a like-for-like replacement of the slate will be needed.

Members of the Committee are: Dean Kathie Adams-Shepherd, Wardwell Buckner, Rob England, Lisa Gould, Rob Good, Lorraine Kee, Phil Ludwick, Kris Reppert and Mike Rohan.

Respectfully submitted by Wardwell Buckner, Convener

2024 Annual Meeting Report – Pursuing Racial Justice Ministry (PRJ)

Prepared and submitted by Alice Stanley

The Pursuing Racial Justice Committee (PRJ) engages the Christ Church Cathedral (CCC) community in understanding and responding to issues of injustice as we travel the path to becoming beloved community. Our baptismal covenant challenges us to strive for justice and peace among all people, and to respect the dignity of every human being.

Some highlights of PRJ's 2024 activities included:

- Facilitated the Lenten Series on Reconciliation and Reparations during the Adult Formation timeframe in February and March.
- Partnered with the Fellowship Committee for the Lenten Fish Fry in March.
- Attended STL Churches and Repair Reparations Workshop held May 18th on the Washington University campus.
- Big Read discussion held via Zoom online over 2 sessions in May and June. The selected book was "Reparations: A Plan for Churches" by the Rev. Peter Jarrett-Schell.
- Partnered with Fellowship to sponsor the Juneteenth/Father's Day Coffee hour; distributed Juneteenth activity books to attendees.
- Attended diocese presentation on the Beautiful Bridges initiative.
- Partnered with the Office of the Bishop, the Commission on Dismantling Racism, and St. Timothy's Church to bring Rev. Peter Jarrett-Schell to St. Louis on October 19th and 20th. On

Saturday, he led 2 workshops on Reparations and Reconciliation and on Sunday, he preached at both CCC services and presented at Adult Formation.

- Worked to expand CCC's storytelling & research efforts.

PRJ Leadership Team: Kathie Adams-Shepherd, Diane Chalberg, Mary DeHahn, Lee Evans, Robert Good, Lisa Gould, Mary Hovland, Lorraine Kee, and Alice Stanley

A special thanks to all our volunteers and supporters including CCC staff, office volunteers, and the Weekly team.

We invite you to join our committee or to work with us on a project being undertaken by our committee. We welcome your suggestions for new projects or initiatives as we travel the journey to becoming beloved community. To learn more about the work of PRJ, reach out to any member of the PRJ leadership team.

Our goals for 2025 include expanding our work in the area of reparations, visiting sites in the metro St Louis area that are indirectly or directly a part of our history, recruiting and engaging more individuals in this work, continuing and improving our existing programming,

Thank you CCC for your ongoing support of this ministry.

2024 Annual Meeting Report: PRJ-BHM

Prepared and submitted by Alice Stanley

The Pursuing Racial Justice committee (PRJ) coordinated CCC activities celebrating Black History Month (BHM). February 2024 - BHM activities included:

1st Sunday – February 4, 2024

- BHM Kickoff with drumming at the 10:30 service by Patricia Altemueller and Lee Evans
- During 10:30 service, Dean Kathie blessed books for youth, stoles, and table runners.
- BHM Youth Luncheon following 10:30 service – Deborah Nelson Linck coordinated youth activities engaging them by reading stories, a BHM display of pictures and books, putting together a puzzle, presented each youth with a Civil Rights Magnetic Learning Activity; a youth friendly luncheon prepared Kurt Joice and Jane Mayfield was served. A selection of books about Dr. MLK were available for each youth to choose a book of their choice.
- approximately 25 (adults and youth) participated

2nd Sunday - February 11, 2024

- Mary Hovland and her readers presented Heroes/Sheroes during Adult Formation. Mary Hovland coordinated this activity. Lorraine Kee told the story of Elizabeth Keckley, Rob Good told the story of Pompey and Amanda Izzo told the story of Dr. Venable.

3rd Sunday – February 18, 2024

- BHM speaker, Geoff Ward, presented at both the 8 and 10:30 worship services. He and Kelly Schmidt presented at the Adult Formation. Their presentation kicked off the Lenten Series on Reconciliation and Reparation. Thanks to Rob Good and Rev. Mtipe for organizing the Lenten series.
- BHM potluck – CCC provided chicken and mac and cheese; attendees brought the sides and deserts; Lauren Waight graced us with 2 musical selections; approximately 80 attendees. Thanks to Patricia Altemueller for the lovely table runners, Jane Mayfield and Kurt Joice for coordinating the food, Nancy Kuehn for the lemonade, food line servers Claudine Allen, Tim and Grace Hamilton, Deborah and Dan Linck. Rick Joice, Ed Mehler for getting the BHM information in the Weekly, and to the CCC staff.

4th Sunday – February 25, 2025

- Lenten Series presentation on Reconciliation and Reparations continues during Adult Formation; facilitators were Mary DeHahn and Lorraine Kee.

- Heroes/Sheroes presentations on Keckley, Pompey, and Dr. Venable were presented at both the 8 and 10:30 services in lieu of the sermon. Many favorable comments received and the 8:00 worshippers appreciated being included.

Thank you CCC for your ongoing support of this ministry.

2024 Annual Meeting Report – Pursuing Racial Justice Committee (2024 MLK)

Prepared and submitted by Alice Stanley

The Pursuing Racial Justice Committee (PRJ) engages the CCC community in understanding and responding to issues of injustice as we travel the path to becoming beloved community. Our baptismal covenant challenges us to strive for justice and peace among all people, and to respect the dignity of every human being.

PRJ coordinated activities for CCC's 2024 MLK commemoration on January 14, 2024

MLK activities included:

- PRJ and Fellowship sponsored the coffee hour following the 10:30 worship service
- PRJ coordinated the Dr. MLK program following the 10:30 a.m. worship service; program highlights included
 - Welcoming, opening, inspiring remarks, and closing: Dean Kathie
 - Soloist/Song leader: Lauren Waight
 - DR. MLK, Jr. Reading: Excerpts from *The Messages We Don't Want to Hear*
 - Coordinator: Mary Hovland
 - Readers: Lorraine Kee, Sarah Allen, Lorraine Kee, Ben Looker
- MLK reflections
 - Reflections provided by Deborah and Dan Linck and Audrey and Mark Waight

As we reflect on the work of Dr. Martin Luther King, Jr, we see there is still work to be do. Some 56 years after his death, the dream continues to be a work in progress.

A special thanks to all participants

Security Committee 2024

Members: John Emery, Mary Randlett, Lisa Gould

The Security Committee's intensive study of Jeanie Garrett's book, Open Arms, Safe Communities: The theology of church security. (2021) Church Publishing Incorporated, was completed in 2023. It lead to several months' work by the committee and the drafting and revision of the CCC Security Plan for Worship, updated October, 2023 and can be found in the Cathedral Google Drive. Early in 2024, a presentation was made at the 8 and 10:30 am services by the committee.

As the reinitiation of a Greeter program was discussed among Randlett, Emery, and Gould in 2024, the importance of engaging people who enter worship, offering Jesus' welcome to the stranger, is also important to reducing risk of security issues.

For 2025: Hopes would include review of security issues and discussion with the Dean about reducing stress and vigilance for the clergy and worship team regarding security, and current status of security staffing.

As further development of a Greeter program moves forward, it will be useful to have dialogue with greeters, ushers, and leadership about security plan.

Respectfully submitted by Dr. Mary Randlett

Saturday Morning Prayer with the Cathedral Friars 2024

Morning Prayer with the Religious of the Cathedral

Contacts : Br Sam Kincade OSF swkincade@hotmail.com , Br David Wigger OSF dwigger@charter.net

Saturday Morning Prayer with the Cathedral Friars began with Br Franklin Kline OP. It offered Morning Prayer in the Cathedral Chapel after Miss Carols Breakfast until Covid.

After Covid, Saturday Morning Prayer went to an online format. At that point, there were four of us. Br Franklin Kline OP who entered glory this past year Br Brian Sadler OSF who moved to Poplar Bluff, Br David Wigger and Br Sam Kincade

OSF. The mission of the group has not changed. We offer Morning Prayer online every Saturday. These are prerecorded and posted.

We ask for prayers to be posted in the comment section. This allows us to transfer them to our personal and group prayer list. The focus is to offer comfort and prayer to those who are in need.

As we grow, we will add more Religious to the ministry.

Budget is \$0.00

Respectfully submitted by Br. Sam Kincade, OSF

Annual Report – Social Work 2024

As always, I am grateful to use my social work knowledge and skills to serve Christ in those who come in need to the Cathedral doors. Social workers are taught generalist skills and knowledge that can be applied to any basic or advanced situations. Here are a few examples of some of these folks who I have tried to help in 2024.

1. Some folks are housed but need rent or utility assistance. The City recently offered COVID relief money for rental assistance. I referred several folks to this program which, unfortunately has limited funds and numerous applicants. The utility companies have assistance programs, but clients often are afraid to talk to their creditors, so their due bills add up. I referred these clients back to the utility companies and to other local resources.
2. Several people need other services such as health care, ID cards, mental health referrals. I often refer those folk to St. Francis College Church, Affinia Healthcare and other local resources depending on their particular needs.
3. Some clients need domestic violence emergency resources.
4. Folks still come in looking for shelter for that evening. Most are aware of and have attempted calling 211. Unfortunately, there has literally been no room in the inn for many of these folks. The Continuum of Care reports significant turnaways for them, often in the hundreds for any given month. Fortunately, Homeless Winter Outreach emergency assists in extreme weather.
5. I tried numerous times to find housing – with supportive services — for an 18-year-old who could not return home. There are wonderful programs, but they were full. (SIUE had social work students doing field work at several of them.) This young man did not have a phone which made it almost impossible to find help for him when a program did become available. He came back several times, the last to tell me a friend had given him a phone. He had the list of programs to call. I told him as last resort to go to the firehouse or any location with a “Safe Place” sign and they would call an intake worker for youth services.

He has returned several times. He has found safe housing and is now looking for training and employment. I referred him to the St. Louis Area Training and Employment (SLATE) and the Urban League that have training programs. He is interested in carpentry or welding. I am looking forward to updates from this industrious, personable young man.
6. I’ve done my best to send folk needing long-term care solutions that are case managed to agencies such as St. Patrick Center, Magdala, Peter and Paul, Beyond Housing, Places for People, and other resources. Some clients are aware of these agencies but don’t like the programs. Others are delighted to have this information.

I again am looking forward to see what surprises show up at the Social Work Office door. There are many surprises.

Respectfully submitted by The Rev. Dr. Carol Wesley, LCSW, Cathedral Social Worker

Stewardship 2024

Everyone plays a role in the Cathedral’s stewardship of time, talent, and treasure throughout the whole year. During these endemic times, our “formal” Stewardship Campaigns involve primarily the Wardens, Dean Kathie Adams-Shepherd, and Chapter Treasurer Ron Freiwald. It was concentrated in the last quarter of the year.

The Stewardship Campaign included a Wardens’ Stewardship Letter to the congregation, a Stewardship Forum (via Zoom) led by Chapter Treasurer Ron Freiwald, and a Stewardship Brochure that was mailed to everyone—after careful editing by the Dean.

Our annual Ingathering Sunday was observed on All Saints’ Sunday, November 3, and additional pledges have continued to arrive since then. We are very thankful for the congregation’s response so far (see the Treasurer’s Report). In 2025, we hope that a few additional people might want to be involved with stewardship activities.

Respectfully submitted by Ron Freiwald

St. Martha's Guild 2024

St. Martha's Guild is once again an active ministry. Intended to provide hospitality and fellowship following Evensong services, guild members serve finger foods and beverages to choir members and congregants.

We renewed our role on the fourth Sunday in May, July, September, October, and December. Our schedule for 2025 appears to include even more opportunities for Evensong fellowship. Service attendees are always appreciative of the food selections and are open to new offerings. The three present guild members welcome more participants who are interested in cooking, baking, or serving.

Evensong is an inspirational service and St. Martha's Guild gives a chance to talk with and thank the choir, organist, and clergy for their many talents.

Respectfully submitted: Patricia Rohan

Tower Bell Ringers 2024

For more than a century, the Tower Bell Ringers proclaimed the start of Sunday services and other special services or events at the Cathedral.

However, this ministry has been suspended since the spring of 2020, first because of the pandemic, and then in 2022 because of structural issues discovered during a building inspection. The Building Committee has overseen numerous needed repairs and is working on the remaining needs.

When the time comes for the bells to be safely rung, a reorganization of the ministry will be necessary. We will be eager to recruit congregants with the physical abilities and inclination to climb the narrow spiral staircase and pull the heavy bells. The ministry provides good fun, good exercise and a chance to converse with fellow congregants. Children are welcome and must be accompanied by two adults.

Respectfully submitted by Thom Gross

2024 CCC Annual Meeting Report – Ushers

Prepared and submitted by: Alice Stanley

Christ Church Cathedral (CCC) ushers support the 8:00 and 10:30 Sunday morning worship services. In addition, CCC ushers support memorial services, Diocesan ordinations, Holy Week services, Christmas services, and upon request, other worship services held at CCC. CCC ushers supported approximately 110 worship services held at Christ Church Cathedral during 2024.

The following individuals comprise the CCC usher team:

8:00 a.m. ushers: Ed Mehler, Orrin Dieckmeyer

10:30 a.m. ushers: Claudine Allen, Sarah Allen, Patricia Altemueller, Lee Evans, Ronald Friewald, Lisa Gould, Mary Hovland, Jane Mayfield, Richard Roerman, Alice Stanley

We are always looking for individuals to join our usher team. Usher duties include greeting worshippers upon their arrival to church, distributing worship bulletins, taking an attendance count of the number of worshippers/participants at each service, collecting the offering, directing worshippers to the communion stations, providing assistance to worshippers as needed (directions to restrooms, assistance up steps, directions to handicap entrance, and more).

We invite you to bring your friendly smile to the CCC usher team. For information on becoming a CCC usher, please contact Alice Stanley or any one of the CCC usher team members.

Thank you for supporting your CCC ushers.

Respectfully submitted by Alice Stanley

Christ Church Cathedrals Strategic Visioning Plan 2024

The Cathedral Visioning Team embraced three areas where we are called faithfully, joyfully and historically to live into God's call for us:

- Becoming advocates for policy in justice issues
- Serving our neighbors in downtown St. Louis
- Building our relationship with God and with the rest of the Diocese of Missouri

Implementation began with the creation of a timeline and meetings with Dean Kathie to inform progress. Goals and initiatives were triaged as to which will be addressed and how. Many aspects of the plan are completed and waiting for staff ramp up and meetings to determine start dates of specific initiatives.

A steering committee was selected to help guide the work from members of the Cathedral's Chapter. John Emery and Lorraine Kee have provided valuable feedback as the plan progresses. Cathedral members were solicited to form The Oversight Committee. They are Sam Kincade, Alan Young, Muffin Rowlyk, Mike Rohan, Jane Mayfield, Beverly Kincade, Howie Hirshfield, Theresa Hebron and Urlene Branch. This committee will be assisting primarily with the Serving Neighbors initiative.

Other members of the cathedral are lending their expertise to assist in the implementation plan. Job descriptions were developed for two positions and the advocacy position collapsed into the lead missionary position. Discussion followed to hire only one additional staff member for the position of the Serving Neighbors Missioner. This job description was changed to better reflect the needs of the plan to include soliciting volunteers from the community to become involved with the Cathedral's ministries and help reinvigorate the Cathedral's social media presence. Two potential candidates for this position will be interviewed in January. Much of the foundation of this position has been constructed so the missionary can hit the ground running.

Several opportunities for collaborations in serving our neighbors are being fostered including but not limited to the Central Library, Soldier's Memorial, Landmarks Association, St Louis Small Business Association, The City of St Louis Mayors Office, members of the Diocesan staff on advocacy and LGBTQA+ outreach and the convocation ministries.

In the New Year, Christ Church Cathedral will: launch an introduction to advocacy educational program, Advocacy 101, along with ongoing advocacy efforts supporting the unhoused and racial disparities initiatives, continue engaging Cathedral and Diocesan communication teams' on how to best use social media, develop a media presence to inform the community on the impressive activities and ministries at Christ Church Cathedral, create a volunteer bank, host an internal town hall about the issues that Cathedral members want to address and implement other components of the visioning plan.

Respectfully submitted, Thomas Adams, Lead Missioner
Funding was approved for a two-year cycle.

The Wedding Guild 2024

The Wedding Guild serves as a ministry to facilitate the sacrament of marriage at Christ Church Cathedral (CCC). A couple desiring to have their wedding at CCC first meets with the Cathedral Administrator who handles signing of the contract and all financial payments. The couple is allowed to have Episcopal or non-Episcopal clergy officiate at their marriage service.

In June 2024, the Cathedral's own Mtipe married his fiancée, Beverly. Deon Johnson, Bishop of Missouri, officiated at the service and several clergy members in the Diocese also participated.

Two liaisons from the Guild are assigned to a wedding to ensure the wedding party and clergy experience a smooth and dignified Cathedral wedding. Each liaison works approximately seven hours with a wedding. This includes an initial phone call with the wedding couple, the rehearsal of two hours and the wedding preparation and ceremony of three hours. Weddings at CCC also depend upon the participation of the Flower Guild chairperson, the organist, a security person, and a member of the Altar Guild. Anticipating the future use of the Cathedral for weddings, we invite and encourage CCC parishioners to join the Guild. Training includes shadowing a liaison team for two or more weddings.

We want to promote our Cathedral as a beautiful sanctuary for a meaningful and inclusive wedding ceremony.

Respectfully submitted: Patricia Rohan

Winter Outreach 2024

The Winter Outreach Ministry at Christ Church Cathedral is part of the larger St. Louis Winter Outreach Program. Christ Church Cathedral has participated since 2010 as one of several emergency overnight shelters in St. Louis. During the COVID pandemic we shifted to staffing one night at a larger shelter at St. Paul's UCC Church in South City. We have continued to staff that shelter due to the access to a full kitchen and a bigger space for the cots. We partner with Metropolitan Community Church of Greater St. Louis that also staffs a night at the shelter. When temperatures drop below 25 degrees we provide dinner, breakfast, and a safe, warm sleeping space for people who might otherwise spend the night in deadly cold. Volunteers serve in a number of roles including food preparers, greeters, overnight innkeepers, or clean-up/set up. Volunteers sign-up to be "on-call" for each of these shifts and spring into action when the Winter

Outreach network is activated Through this ministry we strive to live out our baptismal covenant to seek and serve Christ in all persons, loving our neighbors as ourselves.

Due to the unseasonable warm temperatures during the winter of 2023-2024, we were only activated twice during the season. Both nights we had a full house with 20 guests each time. In the 2024-2025 season we began the season in January due to conflicts at St. Paul's UCC.

Our volunteer pool continues to include many people from other congregations in the diocese as well as individuals who joined the ministry on their own. This has provided people power necessary to keep the shelter open as the pool of available volunteers from the Cathedral continues to decline.

We are deeply grateful for the following people who donated their time, volunteered to be on call, or prepared casseroles during the 2023-2024 winter season to make sure our overnight shelter served the needs of our neighbors as either food preparers, greeters, overnight innkeepers, or clean-up/set up: Sarah Allen, Diane Chalberg, Tony Corey, Orrin Dieckmeyer, Jeff Goldone, Rob Good, Lore Gross, Travis Hall, Mary Hovland, Sam Kincade, Nancy Kuehnl, David Levin, Justin Martin, Susan Moenkhaus, Tim O'Bryen, Casie Pennington La'Verne Reibold, Bill Rowe, Joni Resides, Margaret Rowe, Elizabeth Taylor, Martha Tillman, Anne Trolard, and Emily Wikline.

While there are many people involved in Winter Outreach, we can always use more volunteers. Please contact Rob Good or Tim O'Bryen if you are interested.

Respectfully submitted by Rob Good and Tim O'Bryen

Finance Report 2024

The finance committee meets monthly via Zoom, a few days before Chapter's regular meeting. The members of the committee in 2024 have been John Emery (Senior Warden), Kris Reppert (Treasurer), Mary Karr, Ron Freiwald (Assistant Treasurer), Andreas Altemueller, and Susan Thomson. Usually, the Dean also attends the meeting.

The Finance Committee's mission is to assist with general oversight of the Cathedral's finances and budget and to be a resource/sounding board on financial matters.

During 2024, the committee heard reports, discussed, and made suggestions in relation to many topics including

- the Treasurer's report for the 2024 Annual Meeting
- the financial side of large property or project needs
- the auditor's report for 2023, received in June 2024. Some members participated in a Zoom meeting with the auditor. The committee recommended that Chapter accept that report.
- 2024 pledging statistics and incoming pledges for 2025
- Four monthly drafts of the 2025 budget. The committee recommended the final draft for Chapter's acceptance in December, with suggestions about how to cover any operating deficit.

In addition, each month the committee reviewed and discussed the operating revenue and expense report prepared by our account, as well as quarterly reports on our endowment and investments from Treasurer, Kris Reppert.

In 2025, the Finance Committee would like to add one or two new members with an interest in the financial input and oversight.

Ron Freiwald, Chapter Assistant Treasurer

Christ Church Cathedral Financial Report, January 26, 2025

<u>Revenues</u>	<u>2024 Actuals</u>	<u>2025 Budget</u>	
Pledges and Offerings			
Pledges	\$328,565.96	\$326,826.08	Note 1
Non-Pledge Regular Giving	\$43,292.00	\$25,000.00	
Miscellaneous Other Offerings	\$9,543.51	\$10,900.00	
Total Pledges and Offerings	\$381,401.47	\$362,726.08	
Total Investment Income and Endowment Withdrawal	\$624,663.75	\$612,235.00	Note 2
Total Tributes, Bequests, Gifts, Grants	\$55,099.86	\$23,400.00	Note 3
Total Miscellaneous Income	\$243,651.20	\$164,566.00	Note 4
Total Revenues	\$1,304,816.28	\$1,162,927.08	
 Expenses 			
Mission Core Departments			
Worship (not including music)	\$6,813.83	\$6,450.00	
Music	\$35,964.47	\$47,330.00	
Total Worship	\$42,778.30	\$53,780.00	
Total Outreach	\$3,255.50	\$5,875.00	
Total Communications & Evangelism	\$7,409.35	\$8,885.00	
Total Inreach & Stewardship	\$6,645.90	\$6,130.00	
Total Education	\$0.00	\$3,000.00	
Subtotal Mission Core Departments	\$60,089.05	\$77,670.00	
Admin Support Departments			
Compensation	\$342,123.09	\$343,022.00	
Benefits	\$124,964.81	\$109,258.00	
Total Compensation and Benefits	\$467,087.90	\$452,280.00	Note 5
Property	\$408,276.96	\$361,500.00	Note 6
Administrative	\$138,103.68	\$142,722.00	
Total Property & Administrative	\$546,380.64	\$504,222.00	
Total Dean's Office	\$168,009.47	\$172,391.00	Note 7
Total Finance	\$55,587.84	\$58,450.00	
Other Miscellaneous Administrative	\$557.64	\$1,000.00	
Subtotal Admin Support Departments	\$1,237,623.49	\$1,188,343.00	
Total Operating Expenses (Revenue – Expenses)	\$1,297,712.54 \$7,103.74	\$1,266,013.00 (\$103,085.92)	Note 8

Notice that the left/right columns above compare 2024 actuals to 2025 budgeted amounts

Note 1: Since the 2025 budget was approved, the total pledged for 2025 reached \$328,876.08 on 1/20/2025.

Note 2: 2024 actual includes \$450,000 released Cathedral Endowment earnings. Most other 2024 revenue on this line came from bequests used for special needs such as completion of 13th Street doors, support of social worker and music program, deficit coverage. The 2025 budget includes \$480,000 from the Endowment, and the rest from bequests to support one or more missionaries, the social worker, archival consultation, and secretarial/administrative support.

Note 3: 2025 includes \$20,000 diocesan support for security costs.

Note 4: 2024 includes almost \$53,000 from insurance and \$158,500 from Diocesan rent; 2025 includes \$144,716 for rent from the Diocese.

Note 5: 2025 includes increases in salaries and benefits; the total budgeted for 2025 is lower because CCC no longer hires its own custodian, and we are not paying benefits for a curate (Mtipe Koggani in Jan-July 2024)

Note 6: Actuals for 2024 include property depreciation of \$109,771 which is not a “cash-out” expense for 2024. In terms of cash flow, this makes property operating expenses look almost \$110,000 larger than actually spent in 2024. Also, some property expenses were covered by insurance revenue for weather damage in January 2024.

Note 7: The 2025 budget for Dean’s Office includes our Diocesan assessment of \$144,716.

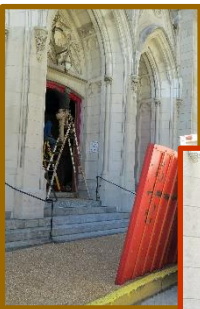
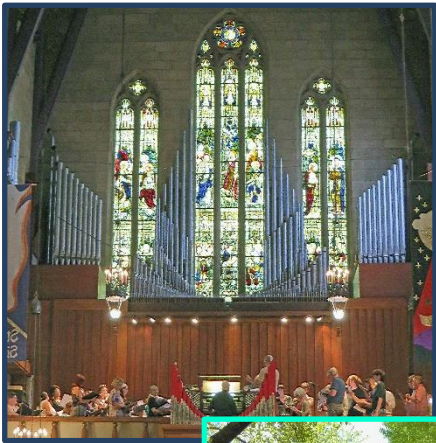
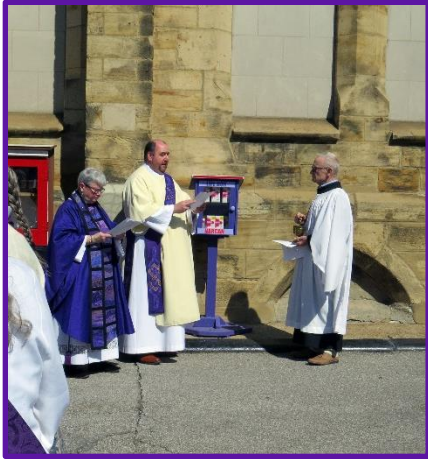
Note 8: In 2024 Actuals, “Revenue - Expenses” needs some interpretation.

- a) Revenue includes the money we release to pay for capital expenses. But 2024 capital expenses (\$132,478) are not included in operating expenses – they’re not considered to be “cash out” but rather as a conversion of “cash assets” into “non-cash assets” of equal value. For example, in the list of assets for our balance sheet “\$10,000 cash” might turn into “\$10,000 roof.” Then every year part of the value of the new asset is depreciated as an operating expense over the useful life of the asset.
- b) Depreciation (see Note 6) is counted as an operating expense even though it’s not a “cash out” item.
- c) 2024 also had \$8,562 in “prepaid expenses.” For example, an annual subscription is fully paid upfront but is only added to operating expenses month-by-month, spread out over the life of the subscription.
- d) Therefore, we get a better approximation to our cash flow “(cash in) – (cash out)” if we view “cash out” to be (operating expenses + capital improvements + prepaid expenses – depreciation) = \$1,297,713 + \$132,478 + \$8,562 - \$109,771) = \$1,328,982. Then “cash in – cash out” is about \$1,304,816 - \$1,328,892 = **(\$25,166)**. This shortage is absorbed by cash on hand at the start of the year and bills expensed (when received) but not yet paid on December 31.
- e) The budget has been carefully reviewed for several years. There’s not much that we could trim. Our shortages are much more a revenue issue.
- f) Chapter approved reserve funds to cover any operating deficit in 2025 if it materializes. We do hope that a few more people will be able to add a pledge for 2025.

Respectfully Submitted,

Ronald Freiwald, Assistant Treasurer

The Life of CCC



Christ Church Cathedral

The Episcopal Cathedral of the Diocese of Missouri

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